

EASTERN TOWNSHIPS SCHOOL BOARD

COUNCIL OF COMMISSIONERS

TUESDAY, JANUARY 21, 2025 – 7:00 P.M.

ETSB BOARD ROOM

340, SAINT-JEAN-BOSCO

MAGOG, QC J1X 1K9

MINUTES

Enhanced Literacy and Numeracy – Dropout Prevention – Physical and Mental Health

COMMISSIONERS		PARENT COMMISSIONERS	
Gordon Barnett	Z	Pam Gougeon	Z
Claire Beaubien	A	Sarah Langlois	Z
Sandra Finlay	Z	Eliza McKnight	Z
Richard Gosselin	Z	Jody Murray	Z
Gary Holliday	Z	DIRECTORS' COMMITTEE (DC)	
Joy Humenuik	Z	Secretary General – Shawn Champigny	P
Shawn Jersey	Z	Director General – Kandy Mackey	P
Mary-Ellen Kirby	A	Assistant Director General & Director of Financial Services – Sophie Leduc	Z
Jonathan Murray	Z	Director of Human Resources – Caroline Dufresne	Z
Michael Murray, Chair	Z	Director of Instructional Technology and Pedagogical Services – Eva Lettner	Z
Megan Seline	P	Director of Complementary Services – Emmanuelle Gaudet	Z
Helene Turgeon	Z	Director of Material Resources – Éric Plante	Z

ZOOM (Z) – MEMBERS PRESENT (P) – MEMBERS ABSENT (A)

1. CALL THE MEETING TO ORDER

The Chairman called the meeting to order at 7:13 p.m.

2. QUORUM AND ADOPTION OF THE AGENDA

QUORUM WAS ESTABLISHED AND IT WAS MOVED BY Commissioner G. Holliday to adopt the Agenda of January 21, 2025, as modified, with the following addition:

9.2.1 Application of Mansonville Elementary School to become an alternative school.

Carried unanimously

3. APPROVAL OF THE MINUTES OF THE MEETING OF NOVEMBER 26, 2024

Resolution No. ETSB 25-01-31

Approval of the Minutes of the Meeting of the Council of Commissioners held on November 26, 2024

WHEREAS a copy of the Minutes of the meeting of November 26, 2024, has been given to each Commissioner at least 6 hours before the opening of the meeting, the Secretary General is excused from reading the Minutes.

IT WAS MOVED BY Commissioner G. Barnett to excuse the Secretary General from reading the Minutes and to approve the Minutes of the meeting held on November 26, 2024, as deposited, with the following correction.

November 26, 2024, Council Minutes – Question period: Should read Adam Brody, ATA Representative and not ATA President.

Carried unanimously

4. QUESTION PERIOD

T. Croteau

ATA President:

Is there a follow-up on the creation of a joint committee?

M. Murray

ETSB Chair :

There has been discussion but no final decision. It will not be a formal committee because there are already structures with administration. We can organize something informal in the following weeks.

M. Roberts

ATA Representative:

My question is in regards to the ATA Survey on Violence. Would the ETSB be interested in the results? Is it possible to meet in order to find solutions?

M. Murray

ETSB Chair :

I will direct you to the HR department because they already have committees established.

P. Maingot

ATA Union Officer:

Teachers are no longer afforded basic rights to hearings. HR mentioned that unions are not as disciplinary meetings. Is there a reason for this?

M. Murray

ETSB Chair :

This is a rather technical question that should be looked at with HR.

L. Mireault

ATA Representative:

Is it possible for people who can attend meetings in person? How would this be set up?

M. Murray

ETSB Chair :

Usually, meetings are at the Board Office. You can always request to come in person; ideally let us know in advance and we will provide the coffee.

M. Roberts

ATA Representative:

Bill 42 Challenge: How many employees have been trained and what is the plan for 2025?

M. Murray

ETSB Chair :

The HR department is better equipped to give you this information.

T. Croteau

ATA President:

Is there a plan to hire more legally qualified teachers as discussed? Do you have a retention plan?

M. Murray

ETSB Chair :

We work closely with Bishop's University. We are also looking province-wide and even internationally. We are having ongoing discussions on what we can do to hire and retain teachers.

L. Mireault

ATA Representative:

The ETSB seems very active in regards to the health and safety of their staff. Would you be interested in working with the ATA to participate in psychosocial activities?

M. Murray

ETSB Chair :

It is certainly very important. We are aware of the mental health challenges. I believe it is important for our employees at all levels.

P. Maingot

ATA Union Officer:

Do Commissioners have their own health and safety committee?

M. Murray

ETSB Chair :

We do not have a dedicated committee. The Human Resources Advisory Committee is responsible for this.

5. RECOGNITION OF EXCELLENCE

Chairman M. Murray invited the following Commissioners to present the January 21, 2024, Recognition of Excellence:

This month the Council of Commissioners and Senior Administrators of the Eastern Townships School Board would like to signal the following:

ALEXANDER GALT REGIONAL HIGH SCHOOL

Kitchen Brigades Club

Commissioner H. Turgeon: On December 18, 2024, the afterschool Kitchen Brigades Club cooked a complete holiday meal to share with our evening support staff team. The meal was complete with a festive mocktail, turkey stew, mashed potatoes, Caesar salad and holiday fudge for dessert! Not only was the food delicious but it was enjoyed together, around the table, family style! Happy Holidays!



Bus Drivers

On December 18, 2024, Mrs. McCourt, Mr. Ghilarducci and Mr. Kelso spread some holiday cheer to our incredible bus drivers with a special treat to start their day!

Every morning and afternoon, these amazing individuals take on the important job of transporting the most precious cargo—our students. They do it with care, patience and dedication, ensuring that everyone arrives safely to school and back home every day.

Take a moment to say thank you to a bus driver today—they truly deserve it!



KNOWLTON ACADEMY

Commissioner M. Seline: On December 11, 2024, KA invited Parkview teams and played competitive, yet friendly games. Parents attended and watched from the stands. There were volunteers and coaches present.

On December 13, 2024, there was a holiday concert, organized by Heidi Neil; a full house! Principal Peter McKelvie, teachers, staff, volunteers and parents were in attendance.



ST. PAUL'S ANGLICAN CHURCH

On December 18, 2024, there was an event at the St. Paul's Anglican Church where students had an exceptional time learning about Christmas. All students attended and had the opportunity to ask questions.



6. BUSINESS ARISING

There is no business arising.

7. NEW BUSINESS

The Director General, K. Mackey presented the following annual report:

7.1 Presentation of the 2023-2024 Annual Report

Please click on the following link to access the [2023-2024 Annual Report](#).

8. REPORTS

8.1 Director General's report

The Director General, K. Mackey reported the following:

Happy New Year to you all! While it may feel a little late to extend these wishes, I believe it is never too late to hope for health, happiness and success in the year ahead. I trust that your Christmas holidays were filled with joy and relaxation.

The energy and enthusiasm in our schools and centres during the lead-up to the holiday season were truly remarkable. From Christmas bazaars and traditional dinners to concerts, pajama days and other festive activities, the spirit of community and collaboration was everywhere. A heartfelt thank you to our staff, parents and community members for their dedication and countless hours of effort in making these events so meaningful for our students.

As we transition into January and dive into the second half of the school year, I look forward to all the exciting and wonderful moments that lie ahead in our schools, centres and services. This is always a time for renewed energy and focus as we build on the successes of the fall semester.

At the same time, we remain aware of the challenges that await us, particularly given the budgetary realities we will be navigating. While these times may require us to think and do differently, I am confident in our ability to rise to the occasion. Together, we will be creative, resourceful, and unwavering in keeping our students at the heart of everything we do. We will continue to advance the important work outlined in our Commitment-to-Success Plan and individual school and centre educational projects.

As we move forward, let us embrace the opportunities that come with change, knowing that our collective strength and shared purpose will guide us.

Here's to a successful and fulfilling 2025!

8.2 Chair's report

The Chair of the Council of Commissioners, M. Murray had nothing new to report.

9. ADVISORY COMMITTEES' REPORTS

9.1 Executive Committee

The Chair of the Executive Committee, Commissioner M. Murray mentioned that the topics discussed at the Executive meeting will also be addressed at tonight's Council of Commissioners.

9.2 Governance and Ethics Committee

The Director General, K. Mackey presented the following resolution:

9.2.1 Resolution No. ETSB 25-01-32

Application of Mansonville Elementary School to become an alternative school

WHEREAS the Eastern Townships School Board (ETSB) recognizes the importance of offering diverse educational options to meet the varying needs of students and promote a supportive and innovative learning environment;

WHEREAS the ETSB recognizes that MES has consistently demonstrated a commitment to continuous improvement, excellence in student achievement and fostering a positive school climate;

WHEREAS the ETSB believes that transforming MES into an alternative school will better serve their students by providing individualized instruction, more flexible learning opportunities and tailored approaches to education that address the unique needs of each student;

WHEREAS MES is committed to providing professional development opportunities for teachers, and a more inclusive educational environment for all students;

WHEREAS MES's Governing Board has been consulted and is committed to ensuring that the transition to an alternative school model is thoroughly planned, with its input as well as that of school personnel, parents and the wider school community;

WHEREAS the ETSB has reviewed the application requirements for becoming an alternative school and has determined that MES meets the criteria established by the *ministère de l'Éducation du Québec (MEQ)* for such a transformation;

WHEREAS the ETSB intends to submit a formal application to the *MEQ* to request the designation of MES as an alternative school, with the goal of fostering a more personalized and dynamic educational experience for all of their students;

IT WAS MOVED BY Commissioner G. Barnett that the ETSB submit a formal application to the *MEQ* to request the designation of MES as an alternative school, with the goal of fostering a more personalized and dynamic educational experience for all of their students.

Carried unanimously

The Chair of the Governance and Ethics Committee, Commissioner G. Barnett mentioned the topics discussed at the January 7, 2025 meeting:

- *Optimisation des ressources – MEQ*;
- 2023-2024 ETSB Annual Report.

The date of the next meeting is scheduled for February 4, 2025.

9.3 Audit Advisory Committee

The Chair of the Audit Advisory Committee, Commissioner J. Humenuik mentioned that the date of the next Audit Advisory Committee is scheduled for February 11, 2025.

9.4 Educational Advisory Committee (ESAC)

The Director of Instructional Technology and Pedagogical Services, E. Lettner presented the following resolutions:

9.4.1 Resolution No. ETSB 25-01-33 Cloud hosting contract with ITI

WHEREAS under decree 596-2020, the Ministry of Cybersécurité et du Numérique (*MCN*) requires public organizations to migrate local server infrastructures to cloud hosting solutions by December 31, 2025;

WHEREAS the *MCN* facilitates the acquisition of these services by enabling us to procure them from a panel of pre-approved suppliers, thereby circumventing the traditional tendering process;

WHEREAS our databases and administrative softwares are already hosted at *GRICS*;

WHEREAS a hosting service is required for the rest of our infrastructure;

WHEREAS ITI has submitted a proposal for services in the amount of \$68,604 before taxes renewable annually;

WHEREAS the Eastern Townships School Board deems the offer to be advantageous, given its competitive pricing, the company's established reputation and the comprehensive support services available;

WHEREAS Measure 30181 (volet 2) dedicated to cloud services fully covers the costs associated with hosting our infrastructure;

IT WAS MOVED BY Commissioner J. Murray to authorize the Director General to sign any documents related to the acquisition of hosting services with ITI, up to a maximum amount of \$68,604 renewable annually, effective immediately;

IT WAS FURTHER MOVED that the Director General be authorized to sign all associated documentation and that in the absence of the Director General, the Director of Instructional Technology and Pedagogical Services can also sign.

Carried unanimously

9.4.2 Resolution No. ETSB 25-01-34
Microsoft licenses acquisition 2025-2028

WHEREAS the ETSB would benefit from joining the Microsoft licenses purchasing group offered by the *Centre d'acquisitions gouvernementales (CAG)* over a 3-year period (2025-2028);

WHEREAS licensing needs were assessed over a three-year period;

WHEREAS Microsoft licenses are required to operate the various services hosted on our servers;

WHEREAS Microsoft licenses are required for our users (Office 365, Teams, Exchange Online, etc.);

WHEREAS Microsoft licenses are required to implement new government-required security rules that target public organizations and put in place by the "*Centre opérationnel en cybersécurité*" (*COCD*);

WHEREAS all purchases will be done according to the *ETSB Purchase policy* and government requirements;

IT WAS MOVED BY Commissioner J. Humenuik to authorize the Director General to sign any documentation related to the acquisition of Microsoft licenses, up to an amount of \$180,000 for 2025-2028 effective immediately;

IT WAS FURTHER MOVED that the Director General be authorized to sign all associated documentation and that in the absence of the Director General, the Director of Instructional Technology and Pedagogical Services can also sign.

Carried unanimously

The date of the next ESAC meeting is scheduled for March 11, 2025.

9.5 Communications Advisory Committee

The Chair of the Communications Advisory Committee, H. Turgeon mentioned the topics discussed at the December 3, 2024, meeting:

- 2024-2025 Governing Board Workshops – Follow-up;
- 2024-2025 Open Houses Bilan;
- Communication Plan – Registration period (January 27 to February 7, 2025);
- Civility sensitization – Email signatures.

The date of the next Communications Advisory Committee meeting is scheduled for April 1st 2025.

9.6 Human Resources Advisory Committee

The Director of Human Resources, C. Dufresne presented the following resolution:

9.6.1 Resolution No ETSB 25-01-35

Employee assistance program and telemedicine services for employees

WHEREAS wellbeing is one of the values of the Eastern Townships School Board's (ETSB) Commitment-to-Success Plan;

WHEREAS the ETSB has been offering an employee assistance program for many years;

WHEREAS the ETSB aims to expand its support to employees by offering telemedicine services;

WHEREAS the *Centre d'acquisitions gouvernementales* (CAG) initiated a 3-year (with a 2-year extension option) mandate in 2023 for these two services;

WHEREAS the CAG has denied the ETSB's request to join the grouping under the current mandate;

WHEREAS the estimated cost of providing both an employee assistance program and telemedicine services to the ETSB employees is approximately \$90,000 per year;

WHEREAS the ETSB intends to pursue its own contract for these services until it can join the next CAG mandate;

IT WAS MOVED BY Commissioner J. Humenuik to proceed with a call for tender for employee assistance program and telemedicine services; **IT WAS FURTHER MOVED** that the Director General be authorized to sign all associated documentation and that in the absence of the Director General, the Director of Human Resources can also sign.

Carried unanimously

The Director of Human Resources, C. Dufresne mentioned the topics discussed at the December 17, 2024, meeting:

- Introduction of Committee Members and Sarah Diotte, assistant director of HR;
- 2024-2025 Review of HR priorities;
- Revision of HR policies – Dignity in the workplace to be reviewed first;
- New Collective Agreement highlights: Teachers, HSAs, SETs, Bus Drivers and Professionals;
- Staff Health & Wellbeing – Employee assistance program and call for tender (telemedicine);
- Recruitment process.

The date of the next Human Resources Advisory Committee meeting is scheduled for February 18, 2025.

9.7 Transportation Advisory Committee

The Secretary General, S. Champigny presented the following resolution:

9.7.1 Resolution No ETSB 25-01-36 2024-2025 School Bus Bids – Phase 1

WHEREAS the Eastern Townships School Board owns and operates a fleet of school buses;

WHEREAS to maintain a dependable fleet and keep repair costs down, it is necessary to replace buses on a regular basis;

WHEREAS the *ministère de l'Éducation du Québec (MEQ)* has established parameters for the exchange of buses and has monies for this purpose;

WHEREAS the Eastern Townships School Board has fourteen (14) buses which will meet these parameters by June 30th 2025, and therefore will need to be replaced;

IT WAS MOVED BY Commissioner H. Turgeon that the Eastern Townships School Board make a request to the *MEQ* to purchase fourteen (14) new Electric buses.

Carried unanimously

The Chair of the Transportation Advisory Committee, Commissioner H. Turgeon mentioned the topics discussed at the December 10, 2024 and January 14, 2025, meetings:

- Bus driver's recruitment update (Atlas works well);
- Bus route cancellations diminished;
- 2024-2025 School Bus Bids – Phase 1;
- Budget;
- Private schools in regular bus routes.

The date of the next Transportation Advisory Committee meeting is scheduled for March 18, 2025.

9.8 Special Education Advisory Committee (SEAC)

The SEAC Chair and Parent Commissioner, E. McKnight mentioned the topics discussed at the November meeting:

- 1st Parent information session – December 11, 2024, presented by C. Marriot;
- 2nd Parent information session – January 23, 2025.

The date of the next SEAC meeting is scheduled for February 12, 2025.

10. PARENTS' COMMITTEE

The Commissioner representing parents, S. Langlois mentioned the topics discussed at the last two meetings:

December 4, 2024:

- Community Learning Centres' (CPC) Projects – presented by E. Lettner and Siu Min Jim;
- Governing Board Workshops – held November 21st & December 5th 2024;
- Parent participation.

January 8, 2025:

- Parent session – January 23, 2025.

The date of the next Parents' Committee meeting is scheduled for February 5, 2025.

11. STUDENT ADVISORY COMMITTEE

Commissioner J. Humenuik, representing the Student Advisory Committee, mentioned the following:

December 16, 2024, the committee members benefitted from a tour of Alexander Galt Regional High School (AGRHS) and Lennoxville Vocational Training Centre (LVTC), which was organized by the students. It was very interesting seeing the different programs being offered; they show the differences between High Schools and Adult Educational Centres.

Commitment-to-Success Plan: The students were excited to engage and give their opinions; it was an intellectual and collective engagement.

January 15, 2025, there was an online meeting regarding the school survey and the students' take on the information. Elementary students are stating topics to come.

12. QESBA

The ETSB Chair, M. Murray mentioned the following:

Bill 21 Challenge – Launched by Eastern Montreal School Board (EMSB), which has reached a critical point. The Supreme Court of Canada will declare an appeal to the judgment. It is now a question of if they will hear the case. Hopefully, we will have good news soon.

Budget compressions: Commissioners are trying to determine how to assist some school boards to reduce in-person Professional Development (PD) activities and transfer towards online PD to reduce travel costs. PD will be mostly online only for 2025-2026. The priority is placed on the Spring Conference.

13. COMMISSIONER'S COMMENTS AND QUESTIONS

Commissioner Jody Murray: A correction needs to be made in the November 26, 2024. Adam Brody is mentioned as the ATA President, when in fact he is the ATA Representative. It was said that the correction will be made in the amended Minutes.

Commissioner M. Seline:

Knowlton Academy

Polar Express: On December 19, 2024, former principal Renalee Gore went to the school to read the book to students.

Pancake Breakfast: On December 20, 2024, PPO volunteers had a fun time serving breakfast to students. Mr. Paul Hébert donated the Maple Syrup.

Fundraisers: On December 18, 2024, there was a fudge sale. On February 22, 2025, there will be a school program comedy fundraiser.

Open House: January 14, 2025, there was a tour given by Grade 6 student leaders. A package was provided. Principal Peter McKelvie welcomed and answered questions and addressed parent concerns. Some parents present provided their perspective to questions regarding programs.

Science Fair: On January 15, 2025, Mr. Q directed a science fair. Governing Board meeting: A meeting was held on January 8, 2025. A free pasta meal was served and parents had free babysitting. Tutors were hired using grant money to provide students from Ukraine and Iran for language support. The grants include: sub-committees, French sub-committees and enrichment activities.

Local Services Presentation: On January 22, 2025, a presentation inspired by St. Paul's Mental Health Series was presented by: Brome Lake Community, Cultural and Leisure Teams, *Action Communautaire Lac-Brome*, Yamaska Literacy Council, CLSC Cowansville and Knowlton Academy – Nurturing Support Centres.

Holiday Feast for students and staff: On December 18, 2024, volunteers served a turkey meal. Brome Lake Ducks donated ice cream and generous partners paid the remaining costs.

After school programs: Include guitar, karate and entrepreneurship in collaboration with *École St. Édouard*.

Ski Program: Organized by Nicolas Lemaître, which included volunteers and teachers.

Sewing: Takes place every Thursday, which is organized by Heidi Neil, volunteers and colleagues.

Massey-Vanier High School (MVHS)

Staff meeting: On December 9, 2024, I met and mingled with the staff. I also had the pleasure of receiving a MVHS mug as a gift.

Campus Brome-Missisquoi (CBM) – Adult Education GB meeting

Meeting was held on December 18, 2024.

Despite their challenges, Director Steve Dunn and teachers remain optimistic about the results; oriented and proactive.

New Service: *Accompagnement en emploi*.

Student participation: Students are active members in the Centre and like to participate at Governing Boards. Activities included a winery visit, a cellphone challenge, workshops and a Christmas party.

Concerns: Some concerns regard bathrooms, lack of a microwave and empty vending machines. The Director assured them that he would look into these issues.

Commissioner G. Barnett:

Eastern Townships Adult General Education (ETAGE) Governing Board (GB)

Educational Project: The ETAGE Educational Project was presented, many inside and outside people have been involved, went through several revisions, includes the purpose, legal framework, process, groups involved, targets, objectives, success plan, ETAGE challenges and the follow-up.

Francization: After the financial and course termination effective November 25, 2024, ETAGE created and expanded their Socio-Vocational Instruction courses in a bilingual format to accommodate the Francization students. Social Vocational Integration (SVI) concerns the workforce, getting a job, serving business, is stable

while Francization was unstable. Furthermore, ETAGE can offer Francization exams and if students get to L4, the citizenship exam can be offered, but ETAGE has lost most of the 400 plus students and most of the twenty plus teachers.

Statistics:

- At 50% of the year, the 5 Exam Services categories are at half to two thirds of last years' figures;
- Online Education is at 36 versus 25 last year;
- With Schedule: SVI Francization;
- New Horizons/CBM is at 54 with an expected increase;
- English New Horizons/CBM is at 112 vs 113;
- New Horizons Fall is at 119 vs 105;
- CBM Fall is at 72 vs 72;
- ETAGE SVI is at 43 vs 38;
- DE is at 181 vs 94;
- LVTC Carpentry is at 20 vs 33;
- Other: Home Study with Schedule is at 35 vs 52;
- DES is at 4 vs 20;
- Job Links (%): Orientation Guidance 43;
- Job Search Assistance 86;
- Specialized Services 65;
- School Retention 17;
- Employment Accompaniment.

Budget: With the imposition of the Francization cuts forced on ETAGE, the budget was drastically changed resulting in a \$280K budget deficit. However, this is expected to be mitigated in a year or two by Grants, Francization request, exterior services, Distance Education, 480 ETPs last year vs 150 in the past.

Students: They have been busy with a community fair, winery visit, workshops, Christmas party, potluck and other activities. CBM students reported numerous problems: Non-functional bathrooms, cleanliness, not enough microwaves and empty vending machines.

Staff: Exams, ETAGE Day, Student teachers, Christmas, career choice program, workshops, Job search, AI workshop, replacement of Maude Danis-Coulombe and resulting teamwork, offering services differently.

Alexander Galt Regional High School (AGRHS) Governing Board – January 14, 2025

15+: This Sec 3 program targets students with a higher risk of not completing their high school leaving but have an interest in vocational education subjects. The courses are (hours): ELA S3 (150), FSL: S3 or S4 (150), Math: S3 (200), Vocational Training Exploration (100), Optional: Entrepreneurship 4 units (100) or 2 units (50); Wood working (100); Hunting and Fishing (100); Physical Education & Health (100). Other possible options: Mechanics, Visual Arts, Skills for Living.

Course selection: Gearing up for February; information session for parents of Elementary students.

Fundraising: Galt will be using a new platform to enhance this activity. It will permit online sales and payment for cheese and MacMillan's.

Lennoxville Elementary School (LES) Governing Board (GB)

SEAC: A parent gave a presentation on this Committee and referred to several issues: Recommendations, IEPs, communications, external partners, data collection, adaptation, Complementary Services, classroom practices, grading and inclusivity. The Support Centres are the key to reach students. Services are not the same at all schools.

Standards & Procedures: Deals with how things will be evaluated, what is being evaluated and when, general competencies such as communicates effectively, deadlines.

Code of conduct: Is a Code of conduct and Procedures booklet. Concerns behaviours to be monitored and or modified. The problem is to communicate and permit the parents to follow up. Looking at Google but especially Mozaïk.

Cafeteria renovation: The lighting and sound need to be addressed in this project.

Parking lot and safety issues: The vehicle traffic at the beginning and end of the day creates issues and parking passes have been issued. There are some 60 people a day who visit the school for various reasons.

Outside program: This is done in French but there was a lot of discussion about the impact of weather on the students' health, wet clothes, also at recesses and the effectiveness of French in the outside program.

Commissioner M. Seline: I recently attended a GB meeting and was asked what the role of a commissioner was. Also, who is responsible for grants at the ETSB?

Chair M. Murray: The grants are largely decentralized.
Commissioner M. Seline: Is there a list of grants that schools apply to?

Chair M. Murray: Projects are supported by grants. Different grants are shared with schools. Many go through a centralized project from the Ministry.

14. UPCOMING EVENTS

None.

15. CORRESPONDENCE

None.

16. QUESTION PERIOD

T. Croteau

ATA President:

Do advisory committees meet more often?

M. Murray

ETSB Chair:

We try not to meet more than once a week due to not overload our administrators who have day jobs; which more meetings add to their workload.

A. Brody

ATA Representative:

My question is in regards to the annual report: How many instances of bullying were reported to the Ombudsman?

M. Murray

ETSB Chair:

I do not have the exact number. However the annual report is online if you wish to consult it.

T. Croteau

ATA President:

As per the CTS Survey, 90% of students are affected by crisis and employees. Teachers feel that they are overworked trying to find the time to prepare for their classes.

M. Murray

ETSB Chair:

We try to keep an eye on these types of reports. Many people are overburdened. Some services are at risk. Some staff

members step up to help and go the extra mile in any way they can.

17. **GOVERNANCE AND COMMUNICATION**

None.

18. **ADJOURNMENT**

There being no further business, the meeting was adjourned on a motion by Commissioner Jonathan Murray at 8:33 p.m.

Shawn Champigny
Secretary General

Michael Murray
Chairman

SC/gm
01.21.2025