

The **Eastern Townships School Board**
is seeking candidates for the following position

VICE PRINCIPAL
Massey Vanier High School– 100%
Cowansville, QC

The position of vice-principal entails advising and assisting the principal in accordance with the mandate defined by the latter in the management of the instructional, educational and administrative matters of the school in order to foster the academic success of all students in accordance with the Education Act and the policies of the school board, including its Commitment to Success Plan.

The position includes fulfilling some of the management responsibilities related to instructional and educational matters, human, financial, material and information resources.

MINIMUM QUALIFICATIONS :

- Bachelor's degree in education or undergraduate university degree in an appropriate field of study attesting to a university study program of a minimum duration of 3 years.
- Graduate program of university studies including a minimum of 30 credits in management relevant to the job of school administrator. *(A minimum of 6 credits must have been acquired prior to the first appointment to a senior staff position in a school and the remaining credits should be acquired during the five years following such appointment. In exceptional cases, the school board may refer a candidate who has not accumulated six credits to a selection committee).*
- Five years of experience in a teaching or non-teaching professional position.
- Three to five years of relevant experience.
- Permanent teaching permit issued by the *Ministère de l'Éducation (MEQ)*.

OTHER CONSIDERATIONS:

- Excellent leadership skills.
- Mastery of the English and French languages (oral and written).
- Strong interpersonal and communication skills.
- Commitment to the implementation of evidence-based practices.
- Recognized as an effective and insightful teacher.
- Evidence of ongoing professional development.
- Knowledge of the ETSB's Commitment to Success Plan and its pillars, including the developmental approach and professional learning communities.
- Knowledge and proven ability in the application of Universal Design Learning.
- Proven ability to work collegially with other leaders within a team.
- A solid knowledge of students with special needs.
- Proficient in the use and integration of technology.

The School Board reserves the right to determine whether the admission criteria are met in whole or in part.

STARTING DATE: July 1, 2024

SALARY AND WORKING CONDITIONS:

In accordance with the provisions of the "Regulation Respecting the Conditions of Employment of Management Staff of School Boards" adopted by the Order of the Minister of Education (Class 6 - 78 600 \$ to 104 797 \$).

Applications with curriculum vitae should be forwarded to before May 8, 2024.

hr@etsb.qc.ca

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We appreciate your interest. Only selected candidates will be contacted.
The Eastern Townships School Board is an equal opportunity employer