

EASTERN TOWNSHIPS SCHOOL BOARD

COUNCIL OF COMMISSIONERS

TUESDAY, APRIL 26, 2022 – 7:00 P.M.

ETSB BOARD ROOM

340, SAINT-JEAN-BOSCO

MAGOG, QC. J1X 1K9

MINUTES

Enhanced Literacy and Numeracy – Dropout Prevention – Physical and Mental Health

COMMISSIONERS		PARENT COMMISSIONERS	
Gordon Barnett	Z	Marc Mercure	Z
Claire Beaubien	Z	Helene Turgeon	Z
Shawn Jersey	Z	Daniel Zigby, Vice-Chair	Z
Richard Gagnon	Z	Eliza McKnight	Z
Gary Holliday	Z	DIRECTORS' COMMITTEE (DC)	
Joy Humenuik	Z	Secretary General – Éric Campbell	Z
Mary-Ellen Kirby	Z	Assistant Director General – Kandy Mackey	Z
Frank MacGregor	Z	Director General and Director of Continuing Education – Michel Soucy	Z
Alice McCrory	A	Director of Human Resources – Jeffrey Pauw	Z
Jonathan Murray	Z	Director of Financial Services – Sophie Leduc	Z
Michael Murray, Chair	Z	Director of Instructional Technology and Pedagogical Services – Eva Lettner	Z
Tina Pezzi-Bilodeau	Z	Director of Complementary Services – Emmanuelle Gaudet	Z
		Director of Material Resources – Éric Plante	Z

ZOOM (Z) – MEMBERS PRESENT (P) – MEMBERS ABSENT (A)

OBSERVERS

Holly Bailey, Communications Consultant

PUBLIC

Megan Seline, President of the Appalachian Teachers' Association (ATA)

Matthew McCully, The Record

Lisa Brasseur, Waterloo Elementary Parent

Annie Brasseur, Pope Elementary Parent

Timothy Croteau, Parkview Elementary Teacher

Ashley Lawrence, Waterloo Elementary Parent

Peggy McCourt, Alexander Galt Regional High School Principal

Barbra Plouffe, Parkview Elementary

David Proulx, Waterloo Elementary Parent

Renalee Gore, Knowlton Academy Principal

Jennifer Palik, Asbestos-Danville-Shipton Elementary Principal

James Lemaître, Sunnyside Elementary Principal

Julie Edwards, Human Resources Assistant-Director

Adriana Lyons, Waterloo Elementary Principal

1. CALL THE MEETING TO ORDER

The Chairman called the meeting to order at 7:00 p.m.

2. QUORUM AND ADOPTION OF THE AGENDA

QUORUM WAS ESTABLISHED AND IT WAS MOVED BY Commissioner H. Turgeon to adopt the Agenda of April 26, 2022 as modified with the following addition:

7.4 Knowlton Academy – Appointment of Principal 100%

Carried unanimously

3. APPROVAL OF THE MINUTES OF THE MEETING OF MARCH 22, 2022

Resolution No. ETSB 22-04-55

Approval of the Minutes of the Meeting of the Council of Commissioners held on March 22, 2022

WHEREAS a copy of the Minutes of the meeting of March 22, 2022 has been given to each Commissioner at least 6 hours before the opening of the meeting, the Secretary General is excused from reading the Minutes.

IT WAS MOVED BY Commissioner G. Barnett to excuse the Secretary General from reading the Minutes and to approve the Minutes of the meeting held on March 22, 2022 as deposited.

Carried unanimously

4. QUESTION PERIOD

- David Proulx: I rather not ask, but there was an incident where a substitute teacher without a license swore, pushed or kicked a desk. We were told there was an investigation. My daughter was afraid to go to school. What should I tell her?
- Kandy Mackey: An investigation has been done. Parents were communicated with. Any details regarding a situation involving a staff member cannot be shared. I can assure you that an appropriate follow-up has been done in this dossier.
- David Proulx: Are you telling me that the Grade 6 parents were communicated with after the investigation?
- Kandy Mackey: Parents concerned were communicated with by phone or by email.
- Michael Murray: The teacher in question went into class the next morning and apologized and the students mutually apologized. Afterward, the teacher said that after clearing the air, they had the best day. Sometimes, situations are difficult to control. This Grade 6 class is difficult to capture and keep their attention. It has been reported that the class went better.
- David Proulx: Out of desperation, a single mother sent a nasty letter to the school. She received a letter back from the Eastern Townships School Board (ETSB) lawyer. Does the ETSB have a policy before sending a lawyer's letter to a parent?
- Michael Murray: There is no specific policy in this matter. Formal communications are necessary if the informal communications have not had the desired results.
- Annie Brasseur: I received a letter from you Mr. Murray regarding the Student Ombudsman. What if the Student Ombudsman does not correctly fulfill or follow through with his mandate? What would it take to replace him? I heard that 2/3 of the Commissioners have to agree. What is my recourse? How do I go about feeling good about the letter I received from the Board?
- Michael Murray: The role of the Ombudsman is to make recommendations. When a complaint has been registered with the school and has then gone through to the Board, then it's for the Ombudsman to investigate. He is an independent lawyer. The Council of Commissioners took the time to listen to you via in-camera session so you may speak freely. The School Board then met with administrators and explored the process followed. Your opinion is something that I cannot modify. The Student Ombudsman did an investigation and a decision was rendered, even if you do not accept it. An investigation was made in the Ombudsman's report to determine if the job was done and regarding the services your child receives (as a special needs student). Due to your complaints, we made adjustments and charges have

been made for your child. We can only look to the future now and not the past. Services are being delivered now.

David Proulx:

In the sense of the law, people in positions of authority have to behave according to higher standards. If the substitute teacher's behavior is acceptable because he apologized, does it mean that if I show up in the Principal's office swearing at her and flipping the desk, but then I apologized afterwards, would that be acceptable?

Michael Murray:

I would say it would be inappropriate. Teachers use different measures to grab the attention of kids. The frustration had no place to go. Everyone works for the best outcomes. If we blow incidents up to crises, then all this energy is being spent dealing instead of investing this energy to improving the school.

5. RECOGNITION OF EXCELLENCE

Chairman M. Murray invited the following Commissioners to present the April 26, 2022 Recognition of Excellence:

This month the Council of Commissioners and Senior Administrators of the Eastern Townships School Board would like to signal the following:



The Yamaska Valley Optimist Club - Essay Contest

Commissioner J. Murray: This year despite the odd times and challenges, the annual Yamaska Valley Optimist Club's essay contest took place and resulted in some great pieces of writing!

The essay contest is set up for the youth of Brome Missisquoi to express themselves and share in the beauty of the written word. Three youths stood out with their work, and each took home the honor of being selected from the bank of numerous contestants.

We congratulate all the youth of Brome Missisquoi who took part and wish to highlight this year's winners. Third place and a cheque for \$50 went to Katherine Moreland, second place and a prize of \$100 went to Jayme Dumont, with the grand prize of \$150 going to first place winner Dannica Davies – all three youth are students of Massey-Vanier High School.

Congratulations for taking part and for your fine prize-winning submissions!!



THE ETSB RUNS & WALKS IN SUPPORT!



Commissioner J. Humenuik: ETSB schools rose to the challenge!

The results are in from The Terry Fox Foundation, and while we are proud of everyone's accomplishments, several ETSB schools rose up and SHONE!

Congratulations goes out to Butler Elementary, École de Sutton School, Heroes' Memorial Elementary, Alexander Galt Regional High School & Massey-Vanier High School. These 5 made the top 50 list of highest fundraising schools here in Quebec, having raised a combined total of \$26,837.40 in support of this valuable cause. Hats off to all who walked, ran and fundraised. Look what can be achieved together!

Richmond Regional High School hits the stage!



Commissioner T. Pezzi-Bilodeau: Excitement was on a serious high as students hit the stage in this year's ambitious theatrical production, *She Kills Monsters*. After many months living without extra-curricular activities, the students were thrilled to jump into action and present this contemporary artwork to the community.

The show deals with some sensitive topics and timely issues through the tale of high schooler Agnes Evans as she deals with the death of her younger sister, Tilly. Agnes is catapulted into a journey of discovery and action-packed adventure in the imaginary world that was her sister's refuge. *She Kills Monsters* is a high-octane dramatic comedy by acclaimed playwright Qui Nguyen, that thrilled audiences with its heart-pounding homage to the geek and warrior within us all.

The RRHS production involved some 40-50 students from multiple grade levels, staff members and required the effort of a team to pull it off. Congratulations to all who took part and contributed to the success of this huge endeavor and to the community partners that supported this student activity – thank you!

The ETSB celebrates **National Volunteer Week: April 24th – 30th**

There is nothing more beautiful than someone who goes out of their way to make life beautiful for others. Mandy Hale



Commissioner M. Mercure: The Eastern Townships School Board sends out a heartfelt thank you to all of our volunteers and to everyone in our schools and centres who continue to go above and beyond. The difference you make is truly appreciated. We thank you for your time and for investing in our collective wellbeing.

Commissioner C. Beaubien: The ETSB also recognizes Administrative Professionals' Day on April 27th
(A.K.A. Secretaries!)



6. BUSINESS ARISING

There was no business arising.

7. NEW BUSINESS

7.1 **Resolution No. ETSB 22-04-56** **By-Law 01 – Council of Commissioners meetings**

WHEREAS the Eastern Townships School Board's (ETSB) Council of Commissioners is the principal body governing the School Board;

WHEREAS among the School Board's By-Laws, there are multiple By-Laws adopted at various times to establish dates and conditions for Council of Commissioners meetings, including By-Law 1, By-Law 9, By-Law 10, By-Law 12 and By-Law 16;

WHEREAS the different By-Laws are internally contradictory and confusing;

WHEREAS all Council of Commissioners meetings are public. The time and the location of meetings must be published in advance and prominently posted.

BE IT HEREBY RESOLVED:

1. To withdraw By-Laws 9, 10, 12 and 16 and remove them from the School Board's list of By-Laws.
2. To replace the By-Law 1 text with the following:
 - Regular Council of Commissioners (the Council) meetings will be held on the *Fourth Tuesday* of each month of the school year at 7:00 pm and at the Eastern Townships School Board (ETSB) Administrative Building situated at 340, Saint-Jean-Bosco Street, Magog. (CQLR 162);
 - The ETSB's Secretary General shall draft the schedule of the meetings to be adopted by resolution before June 30th and to be published in accordance with requirements for public notice;
 - Extraordinary Council of Commissioners meetings may be convened by the Council's Chairperson or two (2) commissioners by a forty-eight hour (48h) notice sent by the Secretary General to each member of the Council. The Secretary General gives a forty-eight hour (48h) public notice as well.(CQLR 163);
 - All Council meetings both regular and extraordinary are public meetings. (CQLR 167);
 - The quorum required for a Council meeting will be a majority of its voting members. (CQLR 160);

- Commissioners and the public may attend a Council meeting by any means that allows those participating in or attending the meeting to communicate directly with each other. A commissioner who participates in a meeting through such means is deemed to be present at the meeting and forms part of the quorum. At least one Commissioner and the Director General must be physically present at the meeting's published location. (CQLR 169);

IT WAS MOVED BY Commissioner H. Turgeon to adopt this version of the By-Law 01 for the Council of Commissioners meetings.

Carried unanimously

7.2 Resolution No. ETSB 22-04-57
By-Law 04 – Executive Committee meetings

WHEREAS among the School Board's By-Laws, there are multiple By-Laws adopted at various times to establish dates of the Executive Committee meetings, including By-Law 4, By-Law 7, By-Law 8, By-Law 11 and By-Law 15;

WHEREAS the different By-Laws are potentially confusing;

BE IT HEREBY RESOLVED:

1. To withdraw By-Laws 7, 8, 11 and 15 and remove them from the School Board's list of By-Laws;
2. To replace the By-Law 4 text with the following:
 - Regular Eastern Townships School Board (ETSB) Executive Committee meetings will be held on the Fourth Tuesday of each month of the school year at 6:00 pm at the ETSB Administrative Building situated at 340, Saint-Jean-Bosco Street, Magog;
 - Extraordinary Executive Committee meetings may be convened by the Chairperson or two (2) members of the Executive Committee by a forty-eight hour (48h) notice sent by the Secretary General to each member of the Executive Committee. The Secretary General gives a forty-eight hour (48h) public notice as well. (CQLR 163);
 - Notice of extraordinary meetings must indicate the time, the date, the location and the purpose or topic of the meeting. Only such items may be considered at the meeting unless all the members of the Executive Committee are present and decide otherwise. (CQLR 164);
 - The presence of a member constitutes a waiver of notice of the meeting unless they attend the meeting in order to object to holding the meeting. (CQLR 165);
 - The quorum required for an Executive meeting will be a majority of its voting members. (CQLR 160);

- Members of the Executive Committee may participate in a meeting by any means that allows those participating in or attending the meeting to communicate directly with each other. A member of the Executive Committee who participates in a meeting through such means is deemed to be present at the meeting and forms part of the quorum. At least one member of the Executive Committee and the Director General must be physically present at the meeting's location. (CQLR 169);

IT WAS MOVED BY Commissioner J. Humenuik to adopt this version of the By-Law 04 for the Executive Committee meetings.

Carried unanimously

7.3 Resolution No. ETSB 22-04-58

Alexander Galt Regional High School – Project of dedicated trails and a multifunctional trail – Viewpoint

WHEREAS citizens of the Viewpoint neighborhood are mobilized to develop a project to reach downtown Lennoxville by foot or by bike,

WHEREAS these citizens have presented a project to the Borough of Lennoxville that includes dedicated trails in the woods at the back of Alexander Galt Regional High School (AGRHS) and the Lennoxville Vocational Training Centre (LVTC). The project also includes a multifunctional trail that will go from the Viewpoint neighborhood to Bishops University, through the fields that actually belong to Agriculture Canada and to Bishops University as presented in the attached sketch;

WHEREAS an agreement will be signed by the Municipality of Sherbrooke, Agriculture Canada and Bishops University;

WHEREAS there is a heavy traffic flow on route 108 in front of AGRHS and LVTC;

WHEREAS there has always been a concern for the safety of AGRHS and LVTC students;

WHEREAS the AGRHS and LVTC building is isolated from downtown Lennoxville which is hazardous for walkers and bikers to safely make their way along route 108;

WHEREAS the project is still in the planning phase, but has already been identified as a priority by the Borough of Lennoxville;

WHEREAS the Alexander Galt Regional High School has been an open campus since 2015 and that AGRHS and LVTC students will benefit from this project;

IT WAS MOVED BY Commissioner G. Barnett to support the building of dedicated trails and of a multifunctional trail from the AGRHS and LVTC campus in order for their students and for the whole community to connect with the Borough of Lennoxville by safely walking or biking.

Carried unanimously

7.4 Resolution No. ETSB 22-04-59
Knowlton Academy – Appointment of Principal 100%

WHEREAS the position of Principal 100% of Knowlton Academy will become vacant with the retirement of Ms. Renalee Gore for the 2022-2023 school year;

WHEREAS this nomination is in conformity with the Eastern Townships School Board Local Management Policy;

WHEREAS the Selection Committee unanimously recommends Mr. Frederik Noirfalise to the Council of Commissioners;

WHEREAS a Commissioner's Sub-Committee was formed to meet with the candidate in view to share their appreciation to the Executive of the Council of Commissioners;

WHEREAS the candidate selected retains the qualifications and experience that respond to the criteria designated by the General Directorate;

IT WAS MOVED BY Commissioner R. Gagnon that the Council of Commissioners appoint Mr. Frédéric Noirfalise, Principal of Knowlton Academy effective July 1st 2022.

Adopted unanimously

8. REPORTS

8.1 Director General's report

The Director General, M. Soucy had nothing new to report.

8.2 Chair's report

The Chair of the Commissioners' Council, M. Murray reported the following:

Public Education and Canadian society in general both face a new threat to our institutions including schools and public education. Social Media is undermining common civility and courtesy between and among people who should have common interests. Social media encourages special interest groups, fragmenting hitherto cohesive groups by encouraging users to speak to and listen to only those who share their opinion. The concept of free speech has become perverted to mean, in many cases, only freedom to agree and endorse. The ability to criticize virtually and the breakdown of genuine person-to-person relationships have undermined consensus and trust. Anyone who disagrees is perceived not only as an enemy but as motivated by malicious intentions.

This has become a serious issue in education undermining our ability to effectively socialize students; teach them the skills of open communication, thoughtful argument and civil discourse. Cowardly bullies stridently abuse teachers, educators and educational leaders from the safety of their keyboards. There is no compromise that will satisfy them. They hurl uninformed hostile and hurtful criticism without

restraint or consideration for the circumstances in which we all labor. It seems as if the pandemic has accentuated these tendencies which were already emerging before COVID-19.

At ETSB, hundreds of educators in all categories contribute their best efforts to making school a happy, positive, kind and a considerate place for students. Sadly, it takes only a few strident intemperate ignorant critics to use social media to raise a storm over the most trivial matters. Repeatedly teachers are accused of terrible acts presumably motivated by the most negative of intentions.

Enough! It is time to call a halt! An aggressive minority of parents are among the most active in this respect, accusing educators of inflicting serious trauma on students and harm to their education; but they are themselves damaging the mental health of their own children. It is all too easy with the click of a retweet or share key to repeat other people's public, uninformed and inaccurate accusations, without ever verifying their validity. Such critics carefully avoid acknowledging the challenges and difficulties under which educators work. These hostile negative parents raise the level of anxiety of their own children with their fake news, undermining the trust students have for teachers and casting doubt on the value of education. With little understanding of the reality, they sow discord and discontent ignoring all the wonderful positive and creative ways that schools are contributing to the welfare of the children in our care.

At some schools, ETSB has been accused of willfully undermining educational success because students have had multiple teachers this year. Hellooo! Anybody heard of the pandemic? Educators are front line workers, doing their jobs in the presence of dozens and sometimes hundreds of other individuals on a daily basis. They wear masks, disinfect and social distance but they are exposed to all the risks of becoming sick. They succumb, not only to COVID-19 but also to the stress of constant concern for their students, their families and themselves. Some care for elderly parents who are particularly vulnerable. In the inevitable cases when employees become ill the School Board provides the best substitute teachers and aides we can find. Some of them are not fully qualified for their temporary roles, yet the critics are quick to claim malicious intentions behind putting them into classrooms. In reality this is part of an effort to prevent closures that may mean far worse consequences for our students. When students are taught by multiple teachers in and out of a class; evaluation of learning and issuing essential report cards becomes complicated, yet the critics don't hesitate to accuse educators of fabricating and falsifying the results instead of assuming best efforts. It is more than enough! Our personnel merit respect and courtesy for all they do for students and indirectly for the families of those students. It is time for the parent's critics to join our mission to make education the best it can be, building on successes rather than tearing it down. Sometimes criticism may be justified but it should be civil and thoughtful. It wouldn't hurt to check facts before hurling accusations or starting rumors like one that circulated recently claiming we intend to close a school. It would be even better after checking the facts, to interact privately and confidentially with schools to avoid shattering the attachment so many students have for significant educators in their lives. Best of all would be to make genuine contributions of time, energy and creativity to help us make schools even better. The same energy used in hostility and negativity can be used to improve and upgrade. Our goal is and always will be to achieve the best possible outcomes for our students. Is that different from what any parent wants?

9. ADVISORY COMMITTEES' REPORTS

9.1 Executive Committee

The Chair of the Executive Committee, Commissioner M. Murray presented the topics that were discussed at tonight's Executive meeting:

- Staffing plan;
- Annual support staffing plan 2022-2023.

9.2 Governance and Ethics Committee

The Director General, M. Soucy read the following resolution:

9.2.1 **Resolution No. ETSB 22-04-60**

Services Québec Agreement with the Eastern Townships School Board

WHEREAS *Services Québec* is the government body that funds employability services and purchases services from the Eastern Townships School Board (ETSB);

WHEREAS *Services Québec Estrie*, which is responsible for public employment services on its territory, is seeking the expertise of the Eastern Townships Adult General Education (ETAGE) of the ETSB to diversify and complete its offer of services to respond to the English-speaking population of the Eastern Townships;

WHEREAS the ETAGE is committed to offering educational and complementary services to English-speaking people aged 16 and over living on its territory;

WHEREAS orientation and employability services are important part of the complementary services offered by ETAGE throughout the Eastern Townships, in both rural and urban areas;

WHEREAS the ETSB through its Adult General Education service, has been offering the employability services to English-speaking population, since 1997;

WHEREAS the ETAGE will receive an amount of approximately \$146,225 as compensation for all the services offered in orientation and employability to the English-speaking population of its territory;

WHEREAS this agreement will be effective for a period of one (1) year from July 1, 2022, to June 30, 2023;

IT WAS MOVED BY Commissioner R. Gagnon that the Centre Director, Mr. Steve Dunn or the Director General is authorized to sign all associated documentation with *Services Québec* to continue offering the employability services to English-speaking population.

Adopted unanimously

The Chair of the Governance and Ethics Committee, Commissioner R. Gagnon also mentioned the topics discussed at the April 19, 2022:

- Resolution ETAGE/*Services Québec* – Job Links;
- Resolution AGRHS – Viewpoint – Multifunctional Trail;
- Knowlton Academy – Commissioners sub-committee to be put in place.

The date of the next Governance & Ethics meeting is scheduled for May 31, 2022.

9.3 Audit Advisory Committee

The Chair of the Audit Advisory Committee, Commissioner J. Humenuik, presented the following resolutions:

9.3.1 Finance:

9.3.1.1 Resolution No. ETSB 22-04-61 Régime d'emprunt à court terme

Concernant la modification de certains signataires autorisés au régime d'emprunts de la Commission Scolaire Eastern Townships, valide jusqu'au 31 décembre 2022, lui permettant d'effectuer des emprunts par marge de crédit, auprès du ministre des Finances, à titre de responsable du Fonds de financement, pour financer ses projets d'investissement pour lesquels une subvention est accordée par le ministre de l'Éducation.

ATTENDU que la Commission Scolaire Eastern Townships a, en vertu de sa résolution numéro (ETSB 21-11-26) du (23 novembre 2021), institué un régime d'emprunts, valide jusqu'au 31 décembre 2022, lui permettant d'effectuer des emprunts par marge de crédit, auprès du ministre des Finances, à titre de responsable du Fonds de financement, pour financer ses projets d'investissement pour lesquels une subvention est accordée par le ministre de l'Éducation;

ATTENDU que conformément à l'article 83 de la Loi sur l'administration financière (RLRQ, chapitre A-6.001), la Commission Scolaire Eastern Townships a, dans le cadre du régime d'emprunts précité, délégué le pouvoir d'emprunt ou celui de conclure les transactions, ou d'en approuver les conditions et les modalités, à certains dirigeants qui doivent agir conjointement;

ATTENDU que l'article 83 de la Loi sur l'administration financière, modifié par l'article 56 de Loi concernant la mise en œuvre de certaines dispositions du discours sur le budget du 25 mars 2021 et modifiant d'autres dispositions (L.Q. 2022, c. 3), précise que, lorsqu'il s'agit d'effectuer un emprunt à court terme ou par marge de crédit, le pouvoir peut être exercé par un membre du personnel autorisé par l'organisme, pouvant agir seul;

ATTENDU qu'il y a lieu en conséquence de remplacer le 6^{ième} alinéa du dispositif de la résolution précitée afin de désigner les personnes autorisées à signer les confirmations de transaction nécessaires aux emprunts par marge de crédit;

EN CONSÉQUENCE, IL EST RÉSOLU :

1. QUE la résolution numéro (ETSB 21-11-26) du (23 novembre 2021), instituant un régime d'emprunts permettant à la Commission Scolaire Eastern Townships d'effectuer des emprunts par marge de crédit auprès du ministre des Finances, à titre de responsable du Fonds de financement, pour financer ses projets d'investissement pour lesquels une subvention est accordée par le ministre de l'Éducation, soit modifiée par le remplacement du 6^e alinéa du dispositif par le suivant :

« 6. QUE la directrice des ressources financières ou l'agent(e) de gestion financière soient autorisés, pour et au nom de l'Emprunteur, à signer en vertu du présent régime d'emprunts toute confirmation de transaction nécessaire pour conclure un emprunt par marge de crédit ou effectuer un remboursement sur cette marge »;

QUE toutes les dispositions de la résolution numéro (ETSB 21-11-26) du (23 novembre 2021), demeurent valides, sauf dans la mesure où elles sont modifiées par les dispositions des présentes.

IT WAS MOVED BY Commissioner J. Humenuik to adopt this resolution.

Carried unanimously

9.3.1.2 Resolution No. ETSB 22-04-62

Certificat d'attestation de fonctions et de signatures

Relatif à la résolution numéro ETSB 22-04-61, adoptée par le Conseil des commissaires de la commission Scolaire Eastern Townships (l'« Emprunteur ») en date du 26 avril 2022, lui permettant d'emprunter auprès du ministre des Finances, à titre de responsable du Fonds de financement.

Le soussigné Michel Soucy, directeur général l'Emprunteur, atteste que les personnes ci-après mentionnées sont, à la date des présentes, titulaires de l'emploi indiqué auprès de l'Emprunteur et que la signature apposée est une représentation exacte de celle-ci :

Nom	Titre	Signature
Sophie Leduc	Directrice des ressources financières	
Elizabeth D. Hamel	Agent gestion financière	
Richard Benoit	Agent gestion financière	

IT WAS MOVED BY Commissioner J. Humenuik to adopt this resolution.

Carried unanimously

9.3.1.3 Resolution No. ETSB 22-04-63**Objectives and Principles Governing the Allocation of Resources pursuant to Section 275 Education Act (EA) and allocation of surpluses Section 193.4 (EA) – Budget Year 2022-2023**

WHEREAS Section 275 of the EA states that after consulting with the governing boards and the parents' committee, and taking into account the recommendations of the resource allocation committee under the fourth paragraph of section 193.3, the school board shall establish objectives and principles governing the allocation of subsidies, school-tax proceeds and its other revenues;

WHEREAS under Section 193.4. (EA) the resource allocation committee must annually make a recommendation to the Council of Commissioners regarding the allocation of the surpluses of the School Board's educational institutions in accordance with section 96.24 (EA);

WHEREAS in accordance with Section 193.3. (EA), the resource allocation committee has set up a consultation process with a view to establishing objectives and principles governing the annual allocation of revenues in accordance with section 275, determining how those revenues are to be allocated in accordance with Section 275.1, including by setting out the criteria to be used to determine the amounts allocated, and determining how student services are to be distributed in accordance with Section 261;

WHEREAS under Section 193(9) (EA) the Central Parents' Committee was consulted on the objectives and principles governing the allocation of subsidies, school-tax proceeds and other revenues among educational institutions as well as the criteria pertaining thereto, and the objectives, principles and criteria used to determine the amount to be withheld by the school board for its needs and those of its committees;

IT WAS MOVED BY Commissioner D. Zigby that the Council of Commissioners approve the Objectives and Principles Governing the Allocation of Subsidies, School Tax proceeds and other Revenues, as well as the objectives, principles and criteria used to determine the amount reserved for its own needs and the needs of its committees, as it pertains to the School Board's budget for the 2022-2023 school year;

IT WAS FURTHER MOVED to accept that School/Centre surplus will be limited to whichever is greater, \$10,000 or 5% of the operating budget, excluding decentralized grants. Until Schools or Centres surpluses are within the predetermined range a School/Centre cannot increase its surplus and must in fact decrease the amount of its surplus to the predetermined range (\$10,000 or 5% of its original budget excluding the decentralized grants). Deficits are to be reimbursed at a maximum of 2% to 5% per year of the operating budget excluding decentralized grants for the school year 2022-2023.

Carried unanimously

9.3.2 Material Resources:

9.3.2.1 Resolution No. ETSB 22-04-64

Asbestos-Danville-Shipton Elementary School (ADS) – Asbestos Removal of Fixed Partitions and Renovation of Sanitary Blocks

WHEREAS the *Ministère de l'Éducation (MEQ)* approved a budget of \$488,067 for the project stated above, under the program *MDB – Maintien des bâtiments 2020-2021 Mesure: 50621*;

WHEREAS a company known today as *Décontamination IGR Inc.* was awarded a contract in the amount of \$58,649 including professional fees and taxes, for the project stated above;

WHEREAS during the project, some modifications for additional work needed to be done;

WHEREAS the amount of \$66,338 to pay for all modification orders, additional work and professional fees (including taxes), is required to finish the project;

WHEREAS the total amount for the contract including all modification orders, additional work, and professional fees (including taxes), adds up to \$124,987;

IT WAS MOVED BY Commissioner T. Pezzi-Bilodeau that the modification and/or additional work be awarded in order to complete the work for the project stated above; **IT WAS FURTHER MOVED** that the Director General and/or the Director of Material Resources be authorized to sign all associated documentation.

Carried unanimously

9.3.2.2 Resolution No. ETSB 22-04-65

Cookshire Elementary School (CES) – Inside & Outside Doors Replacement

WHEREAS the *Ministère de l'Éducation (MEQ)* approved a budget of \$209,172 for the project stated above, under the program *MDB - Maintien des bâtiments 2019-2020 Mesure: 50621*;

WHEREAS two (2) companies retrieved the project specifications after a public invitation to bid on the project;

WHEREAS one (1) bid was received by the Eastern Townships School Board by the date and time specified;

WHEREAS the lowest bid in the amount of \$237,200 (excluding taxes), was received from the company *Élite Construction RS Inc.*;

WHEREAS after reviewing the bid, the company *Élite Construction RS Inc.* is the lowest bidder in conformity, to do the work for the amount of \$300,176, including taxes and professional fees;

WHEREAS all additional funds required to complete the project, will be taken from *MDB - Maintien des bâtiments 2020-21 program*;

IT WAS MOVED BY Commissioner M. E. Kirby to proceed with the work for the project stated above; **IT WAS FURTHER MOVED** that the Director General be authorized to sign all associated documentation and that in the absence of the Director General, the Director of Material Resources can also sign.

Carried unanimously

The date of the next Audit Advisory meeting is scheduled for May 17, 2022.

9.4 Educational Advisory Committee

The Chair of the Educational Advisory Committee, M.E. Kirby mentioned the topics discussed at the April 5, 2022 meeting:

- Public Investigation on Mental Health of our 12-25 year olds – presented by E. Gaudet;
- CLC's – Projects in Support of Student Success and Community Vitality – presented by G. Manseau;
- Assessment process for prospective educational leaders (APPEL) process for new administrators.

The date of the next ESAC meeting is scheduled for June 7, 2022.

9.5 Communications Advisory Committee

The Chair of the Communications Advisory Committee, M. Mercure, mentioned the topics discussed at the March 29, 2022 meeting:

- 2022-2023 Powerpoint Registration Campaign;
- Registration update – 2022-2023;
- Communication Department – Implications;
- Volunteer Week – April 24-30, 2022;
- Secretary's Day/Administrative Professional's Day – April 27, 2022.

The date of the next Communications Advisory meeting is scheduled for May 10, 2022.

9.6 Human Resources Advisory Committee

The Director of Human Resources, J. Pauw explained the Policy for the Code of Ethics for all Employees.

The Chair of the Human Resources Advisory Committee, C. Beaubien presented the following resolution:

9.6.1 Resolution No. ETSB 22-04-66 Policy for the Code of Ethics for all Employees

WHEREAS the School Board has developed a *Policy for the Code of Ethics for all Employees*;

WHEREAS the *Policy for the Code of Ethics for all Employees* was sent for consultation to the Parents' Committee, Special Education Advisory Committee, Eastern Townships Association of Administrators, Appalachian Teachers' Association, Syndicat des Professionnelles et Professionnels de l'Éducation de l'Estrie and Townships Regional Union of Support Staff and was accepted by all;

WHEREAS the Director's Committee and Management Committee accepted the *Policy for the Code of Ethics for all Employees*;

WHEREAS the *Policy for the Code of Ethics for all Employees* was presented to the Human Resources Advisory Committee and was accepted by the committee;

IT WAS MOVED BY Commissioner C. Beaubien that the *Policy for the Code of Ethics for all Employees* be approved.

Adopted unanimously

The Chair, C. Beaubien also mentioned the topics discussed at the April 12, 2022 meeting:

- Recruitment;
- Staffing plan;
- COVID-19 update;
- Mentoring for new teachers;
- Code of Ethics Policy;
- Calendar 2022-2023;
- Assessment process for prospective educational leaders (APPEL) update;
- Allocation of teaching resources;
- Information on criminal check;
- Retirement Gala.

The date of the next Human Resources Advisory meeting is **to be determined**.

9.7 Transportation Advisory Committee

The Chair of the Transportation Advisory Committee, Commissioner G. Holliday mentioned that the date of the next Transportation Advisory meeting is scheduled for May 3, 2022.

9.8 Special Education Advisory Committee (SEAC)

The Special Education Advisory Committee Parent Commissioner, E. McKnight mentioned the topics discussed at the April 13, 2022 meeting:

- Consultation of Procurement and Management of Contract Policy, presented by S. Leduc;
- Correspondence – Neufeld Conference 2022: Bouncing Back from Trauma;
- IEP Brochure Update – Special Education Google Site;
- Student Profile Document;
- Recommendations to the DG.

The date of the next SEAC meeting is scheduled for May 11, 2022.

10. PARENTS' COMMITTEE

The Commissioner representing parents, D. Zigby mentioned some topics addressed at the April 6, 2022 meeting:

- The Director of Finance, S. Leduc attended the last meeting and presented the principles of allocation;
- Bilingualism survey results – the results will be shared with the Commissioners.

The date of the next Parents' Advisory meeting is scheduled for May 4, 2022.

11. STUDENT ADVISORY COMMITTEE

Commissioner J. Humenuik representing the Student Advisory Committee, mentioned the following:

- A special Thank you to Ms. Holly Bailey and Mr. Daniel Coulombe for their support in this radio interview project. It created an experience for the students.
- A LGBTQ representative met with students and answered questions about different realities of LGBTQ community members.
- Recruitment of new members for the next year.
- The success plan will be discussed at this meeting.

The next Student Advisory Committee meeting is scheduled in May 2022.

12. QESBA

- Bill 9 – National Student Ombudsman: an article by article study has started at the National Assembly level;
- Bill 96 – Protection of French Language: This will have a negative impact for the English-speaking population;
- Bill 40 – An act to amend the Education Act with regards to school organization and governance: still waiting for the judgment from Justice Lussier of the Quebec Superior Court;
- Bill 21 – Act respecting the laicity of state: The government appealed that judgment and school boards are defending the judgment;
- QESBA will raise money to create a legal fund in order to be able to fight all the legal cases. A professional has been hired to this effect.
- Mr. Sylvain Racette, former Chair of the Association of English DG's has left to become the Director General of Centre services scolaire Région de Sherbrooke. QESBA's Board of Directors thanks him;
- Société de gestion du réseau informatique des commissions scolaires (GRICS) – this organization is owned by all 70 school boards that develops software;
- Adopted resolution asking the government to allow Ukrainian children to attend English schools under the humanitarian clause. There is a one-year limit to access English schools as to not become a right holder;
- Plans for a march in Montreal against Bill 96 on May 14, 2022;

- Commissioner Claire Beaubien mentioned that there is an online Symposium scheduled the mornings of May 27th and 28th 2022.

13. COMMISSIONER'S COMMENTS AND QUESTIONS

Commissioner G. Barnett:

Eastern Townships Adult General Education (ETAGE):

Mr. Martin Vigneux, Director of Campus Brome-Missisquoi (CBM) *Services aux entreprises (SAE)* discussed efforts to develop other ways to increase bilingual services to the community, to contact clients and hard-to-reach businesses, to bridge gaps between adult education, vocational education, the workplace, social context and the Ministry. *SAE* is contacting CLC's, all organizations and looking at everyone, every sector, every opportunity to provide services, improve competencies and literacy (skills for success) in all aspects in the community for workers, non-workers, students, businesses and reach people where they are. Examples of project types are: Security guard, plastics, rubber, maintenance, daycare, mechanics, tourism, chairlift maintenance and farm workers. With the move of *Montérégie* East to *Estrie*, it is expected that more opportunities will develop with the *SAE Estrie*.

Alexander Galt Regional High School (AGRHS):

- In their Good News Circle, the Carnival was a huge success. Students were already playing rugby outside.
- Enrolment is down 10 students for a total of 845. This includes 26 students in the 24U program. The lower numbers of International students is also having a significant effect.
- The Prom Committee is working on the plans for this event. There are space concerns regarding COVID-19.
- The Central Block and gym renovations are behind schedule but will greatly improve accessibility to the gyms especially now from inside.
- The School will co-host with Bishops' and BCS the RSEQ basketball championships at the end of April, which is a first for the School.
- The Montreal Shakespeare Company put on a performance in the Auditorium, the first time the students had been there in two years. They really enjoyed this event.

Commissioner H. Turgeon:

Alexander Galt Regional High School (AGRHS):

- Ms. Turgeon attended the Visual Arts Annual Auction as well. She would like to congratulate the students and the organizers who raised \$2,500 for Ukrainian efforts.

Commissioner C. Beaubien:

Sunnyside Elementary School:

- Ms. Beaubien mentioned that Sunnyside Elementary School will have its garden – Sunnyseed Garden:
 - Mission – to engage and educate students and community members;
 - Benefits – Food security for beneficiaries and donations to local community kitchen and volunteer centre and intergenerational connections to break social isolation.
 - Details - \$25,000 raised in a year and 10 steel garden beds (5 for the school and 5 for the community).
- Compass Program Coordinator, Nick White in collaboration with Phelps Helps created the annual Phelps Helps Summer Jobs Fair for our high school age participants.

14. UPCOMING EVENTS

Commissioner M. Mercure presented the upcoming events:

A Massey-Vanier High School (MVHS) Alumni, Mahalia Robinson was selected to represent Canada on National Women's 7 rugby team at the Nextgen Tournament that was held in Langford, British Columbia on April 29 and 30, 2022. Mahalia is the daughter of Dan Robinson, Parkview's caretaker: Play hard Mahalia!

Saturday, April 30th and Sunday, May 1st 2022, Alexander Galt Regional High School (AGRHS) will be hosting the *Réseau du Sport Étudiant du Québec (RSEQ)* Division (3 boys and girls senior juveniles) Provincial Basketball Championships. As host, both Piper teams have a guaranteed spot in this championship. Best of luck to them!

On April 23rd and 24th, MVHS was the host of the RSEQ Regional finals for both Boys and Girls, Bantam (Benjamin), Junior (Cadet) and Senior (Juvenile) Basketball teams. The junior girls qualified for a spot at the provincial championships for juniors (cadet) in Pierrefonds this coming weekend. Good luck ladies!

15. CORRESPONDENCE

None.

16. QUESTION PERIOD

D. Proulx

WES parent:

How do you know if the parents of Waterloo Elementary School (WES) are satisfied or not? Where do you get your information? If you have done a survey, I would like to get a copy of it.

M. Murray

ETSB Chair:

The comments were taken from observations.

M. Seline

ATA president:

It was mentioned earlier that the Commissioners have transmitted a communication regarding the 2022-2023 calendar. Can we know what comments were given?

J. Pauw

HR Director:

Whether or not daycare services will be provided for the week of November was discussed. A review for the four days in November will take place in order to view its effectiveness afterwards.

C. Beaubien

Commissioner:

Daycare is different at each school. If there's training during those days for special needs students, SETs/HSAs will be able to attend the training.

M. Seline

ATA president:

I have a suggestion from the Student Advisory Committee: there was a discussion regarding the LGBTQ community. The suggestion would be that the committee approach the Parents' Advisory Committee to have a discussion regarding this.

M. Murray

ETSB Chair:

We will consider that suggestion.

D. Proulx

WES parent:

Would the School Board consider doing a satisfactory survey at WES in order to have data prove it and make it public?

M. Murray

ETSB Chair:

We would be happy to consider it and place it along our many priorities.

M. Seline

ATA president:

With the appointment of Mr. Frederic Noirfalise as Director of Knowlton Academy (KA), will his pedagogical position be replaced and will the pedagogical services files be affected?

M. Murray

ETSB Chair:

The situation is still under consideration.

M. Seline

ATA president:

We have been informed that some students from WES are changing schools. Can you provide this information at a Commissioner's meeting?

M. Murray

ETSB Chair:

At present, we do not have the data. It is a fluid situation that might not have a simple answer to it.

D. Proulx

WES parent:

Where can I find a policy at the ETSB that a parent should be called before getting a lawyer's letter?

M. Murray

ETSB Chair:

You might misunderstand what a policy is, but this would be covered by general policies.

17. GOVERNANCE AND COMMUNICATION

None.

18. ADJOURNMENT

There being no further business, the meeting was adjourned on a motion by Commissioner R. Gagnon at 8:45 p.m.

Éric Campbell
Secretary General

Michael Murray
Chairman

EC/gm
04.26.2022