

PLEASE POST

The **Eastern Townships School Board** is seeking candidates
for the following replacement position

EDUCATIONAL CONSULTANT – EARLY YEARS

Magog, QC

NATURE OF WORK

The occupation of the Educational Consultant includes, in particular, to advise senior officials in the educational services, teachers and other professionals in matters concerning the implementation, development and evaluation of specific curriculum programs, the appropriate academic organization and the use of high-leverage teaching practices, techniques, equipment, teaching material, etc. to support student learning. The successful candidate will work in close collaboration with the members of the Educational Services team to act as instructional coaches with school teams. They will analyze existing data, as well as research for the best tools, resources and means with which to establish targets and indicators and concretely measure progress. They will be required to address and take into account language, literacy and numeracy across the curriculum. Specific pedagogical dossiers will be assigned, that could include the preschool program, early intervention and transitions, pedagogical coaching and mentoring of teachers and administrators.

In all sectors:

The Educational Consultant keeps abreast of research and new developments in the field of technology, curricula and high leverage teaching practices, complementary activities, educational materials and assessment practices.

In conformity with the policy established by the board, s/he sees to the introduction of both experimental and other new developments; provides information on new requirements brought about by change and encourages a continuous process of collaborative, interdependent practices within the milieu. The main role of this consultant is to provide instructional coaching and professional development to teachers, administrators and professionals in relation to the implementation of high-leverage teaching approaches in the classroom. The consultant may be called to observe or model lessons in the classroom and will analyze/interpret data collected to make recommendations to the Director of Pedagogical Services. In addition, s/he may provide advice on questions concerning the professional improvement programs for teaching staff, plan for the programs and assess the results, as well as develop evidence-based resources and materials to support teachers.

The consultant advises school staff on the means for integrating technology into teaching; participates in carrying out related projects; prepares and delivers training and information workshops on components of the program for integrating technology and collaborates with school resources, partner organizations and the Ministry.

S/he contributes to the development and application of ETSB policies and develops department objectives based on ETSB's Commitment to Success Plan.

The consultant will represent the school board in relevant MEQ and regional meetings and participate in school board meetings such as: Pedagogical Services, Principals' Tables (when necessary), Educational Services Advisory Committee (when necessary) and inter-board committees.

Any other related tasks as assigned by the consultant's supervisor.

REQUIRED QUALIFICATIONS:

- A bachelor's degree in the appropriate specialty, namely education.
- Permanent Quebec teaching license,
- Recognized as an effective leader
- Knowledge of Quebec Education Program, Progression of Learning and Frameworks for the Evaluation of Learning
- Excellent skills in both oral and written French and English;

OTHER CONSIDERATIONS:

- Knowledge of technology, its integration for pedagogical purposes, and various learning management systems/distance education platforms (GOOGLE Workspace, TEAMS, Zoom, etc.).
- Autonomy and strong organizational skills;
- Ability to seek out and to share information;
- Creative and innovative thinking approaches;
- Ability to work collaboratively, as a member of a pedagogical team or Professional Learning Community;
- Demonstrated competence for pedagogical leadership
- Evidence of ongoing professional development and pedagogical agility
- Strong interpersonal and communication skills

SUPERVISOR: Director of Pedagogical Services
STARTING DATE: August 22, 2022
LOCATION: Magog
SALARY: \$27.08 - \$50.39/hr. According to Professionals Collective Agreement (P2)

Applications should be sent, in writing, by 2:00 p.m. on June 23, 2022 to:

Human Resources Department
hr@etsb.qc.ca

Eastern Townships School Board
340 Saint-Jean-Bosco, Magog, QC J1X 1K9
FAX: 819-868-3821

Equal opportunity for all