

## PLEASE POST

The **Eastern Townships School Board** is seeking candidates for the following position:

### **PSYCHOLOGIST**

**(If we cannot find a psychologist, we would consider the following supernumerary positions)**

**PSYCHOEDUCATOR**

**-OR-**

**SOCIAL WORKER**

### **Alexander Galt Regional High School (Sherbrooke)**

#### **PSYCHOLOGIST**

##### **NATURE OF THE WORK**

The position of psychologist encompasses, in particular, responsibility for prevention and screening activities, providing assistance and guidance to students experiencing or likely to experience social maladjustments or learning difficulties, evaluating the psychological and mental functioning and determining an individualized education plan in order to foster psychological health and restore mental health of students in interaction with their environment and support them in their educational path and in their personal and social development.

##### **SOME CHARACTERISTIC DUTIES**

The psychologist participates in developing and implementing a psychological service that meets the academic and administrative requirements of both the educational institutions and the school board.

He or she contributes to the screening and identification of students experiencing problems, using an approach focussing on prevention and intervention. He or she plans and conducts evaluations of the students' psychological and mental functioning, including students with handicaps or social maladjustments and students suffering from a mental or neuropsychological disorder attested to by a diagnosis or an evaluation conducted by qualified personnel. He or she selects and uses recognized standardized psychometric tools; he or she conducts interviews and makes observations, analyzes and interprets the observations and data gathered. He or she determines, as part of an individualized education plan, a psychological intervention plan to meet the student's needs.

He or she works with a multidisciplinary team to draw up and review a student's individualized education plan by including his or her action plan in the plan, if necessary; he or she participates in defining intervention objectives and means; he or she works with other team members to ensure concerted and coordinated interventions and assess the achievement of objectives.

He or she helps teachers determine the nature of the problem; provides them with advice and support in their educational process; he or she suggests or applies solutions conducive to improving the conditions for the success of a student or a group of students; he or she plans, organizes and conducts training activities.

He or she works with students, groups of students or parents, helps them identify difficulties, supports them in exploring solutions and, as needed, recommends resources.

He or she advises management staff, prepares expertise, evaluation, briefing and progress reports and formulates appropriate recommendations to support decision making.

He or she provides advice and support to school resources in matters pertaining to the integration of students into regular classes; he or she proposes appropriate intervention means or activities for a student or a group of students.

He or she may be called upon to help defuse crisis or emergency situations and to propose solutions.

He or she develops and maintains relations with representatives of partner organizations, the health and social services network and school boards.

He or she prepares and updates files according to the standards related to the practice of the profession and the rules defined by the school board; he or she prepares progress notes or reports as well as end-of-process and follow-up reports on his or her interventions.

## QUALIFICATIONS REQUIRED

- Be a member of the *Ordre des psychologues du Québec*.
- Be fluently bilingual (oral and written)
- Have good analytical skills
- Well organized and able to prioritize
- Knowledge of recognized standardized psychometric tools is an asset

**IMMEDIATE SUPERVISOR:** Director, Complementary Services  
**PLACE OF WORK:** Sherbrooke  
**STARTING DATE:** As soon as possible  
**SALARY:** \$26.43 - \$49.82/hr.

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## PSYCHOEDUCATOR

### NATURE OF THE WORK

The position of psychoeducator encompasses, in particular, responsibility for carrying out prevention and screening activities, providing assistance and guidance as well as evaluating the adaptation difficulties and adaptive skills of students experiencing or likely to experience social maladjustments and determining a psychoeducational intervention plan and its implementation in order to create conditions to foster the student's optimal adaptation, restore and develop his or her adaptive skills and autonomy in interaction with his or her environment. He or she provides advice and support to school resources and parents.

### QUALIFICATIONS REQUIRED

Be a member of the *Ordre des psychoéducateurs et psychoéducatrices du Québec*.

### OTHER REQUIREMENTS

- Demonstrated ability to work effectively in English and French
- Ability to work with a multi-disciplinary team while maintaining a good sense of professional autonomy
- Ability to adapt to the needs of elementary school students
- Knowledge of current theory and research in the field of psychoeducation and adaptive programming
- Relevant experience in a school environment would be an asset

Salary: \$25.25 - \$45.22/hr.

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## SOCIAL WORKER

### NATURE OF THE WORK

The position of social worker encompasses, in particular, responsibility for carrying out prevention, promotion and screening activities, evaluating the social functioning of students and groups of students experiencing or likely to experience emotional, social, school or family problems as well as determining and implementing a social intervention plan in order to support and restore social functioning, foster the student's optimal development in interaction with his or her environment and help him or her pursue his or her educational path.

### QUALIFICATIONS REQUIRED

Be a member of the *Ordre professionnel des travailleurs sociaux et des thérapeutes conjugaux et familiaux du Québec*.

Salary: \$25.25 - \$45.22/hr.

**Please submit your application in writing by 2:00 p.m. on June 22, 2020**

Human Resources Department  
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*Equal opportunity for all*