



The Eastern Townships School Board (ETSB) is inviting qualified individuals to consider a career as an administrator with the school board.

With over 6,000 students in our 20 elementary, three high schools and four adult education and vocational training centres, the ETSB prides itself on being a place of excellence with an inspiring and welcoming environment, making it the best place to learn and a great place to work.

Based on our four pillars: pedagogical leadership, attachment-based developmental approach, professional learning communities and student engagement, we prioritize our resources and energies to improve student learning and outcomes. The ultimate aim is for our students to enjoy learning and to grow socially, physically, intellectually and emotionally, by empowering and supporting our personnel in their efforts to offer the highest quality level of service.

To help reach our goals, we are looking for people who thrive in a dynamic and stimulating environment and want to share their pedagogical vision at the administrative level. If you are interested in an administrative position with the ETSB, you are invited to submit your candidacy for consideration through our Assessment Process for Prospective Educational Leaders (APPEL).

These positions include, in particular, carrying out all or some of the management responsibilities related to instructional and educational matters, human, financial, material and information resources.

The successful candidates will possess:

- ✓ A permanent teaching certificate issued by the *ministère de l'Éducation, et de l'Enseignement supérieur (MEES)*; (for pedagogical positions);
- ✓ Five years relevant experience;
- ✓ Excellent oral and written communication skills in both English and French;
- ✓ Capacity for pedagogical leadership;
- ✓ High motivation and evidence of ongoing professional learning;
- ✓ Qualities and attributes of a highly effective teacher;
- ✓ Experience in working with collaborative, problem-solving teams;
- ✓ Strong interpersonal skills;
- ✓ Proficiency in the use of technology integration.

To submit your candidacy for consideration through our administrative assessment process:

- ✓ Submit your curriculum vitae with an accompanying letter of intent to hr@etsb.qc.ca by **November 29th, 2019**;
- ✓ Qualified candidates will be sent assessment documents to be completed;
- ✓ Selected candidates will be invited to a one-day evaluation session (date to be determined) to be held at the school board offices in Magog, Quebec;
- ✓ Individual interviews will then be scheduled.