

EASTERN TOWNSHIPS SCHOOL BOARD

COUNCIL OF COMMISSIONERS

TUESDAY, MAY 26, 2015 – 7:00 P.M.

**ETSB BOARD ROOM
340 SAINT-JEAN-BOSCO
MAGOG, QC. J1X 1K9**

MINUTES

Enhanced Literacy and Numeracy – Dropout Prevention – Physical and Mental Health

MEMBERS PRESENT (P):

Commissioners		Parent Commissioners	
Gordon Barnett	P	Mary Gilman	P
Claire Beaubien	P	Paul Laberge, Member	P
Daniel Brodie	Absent	Cindy Véronneau	GH
Richard Gagnon	Absent	Kenneth Waterhouse	GH
Gary Holliday	P		
Joy Humenuik, Vice-Chairman	P	Administrators	
Mary-Ellen Kirby	P	Secretary General, Éric Campbell	P
Frank MacGregor	P	Director General, André Turcotte	P
Alice McCrory	P	Assistant Director General and Director of Pedagogical Services, Kandy Mackey	P
Michael Murray, Chairman	P	Director of Human Resources, Jeffrey Pauw	P
Tina Pezzi-Bilodeau	GH	Director of Financial Services, Sophie Leduc	P
Gregg Thomson	P	Director of Operations, Michel Soucy	P

GH = Google Hangout

OBSERVERS

Sharon Priest, Communications Consultant

GUESTS

Megan Seline, Appalachians' Teachers Association (ATA) President, Cathy St-Jean, President of TRUSS, Matthew McCully, The Record, Scott Stevenson, parent.

1. CALL THE MEETING TO ORDER

The Chairman called the meeting to order at 7:04 p.m.

2. QUORUM AND ADOPTION OF THE AGENDA

QUORUM WAS ESTABLISHED AND IT WAS MOVED BY Commissioner F. MacGregor to adopt the Agenda of May 26, 2015 as deposited.

Carried unanimously

3. Approval of the Minutes of the Meeting of April 28, 2015

Resolution No. ETSB15-05-110

Approval of the Minutes of the Meeting of April 28, 2015

WHEREAS a copy of the Minutes of the meeting of April 28, 2015 has been given to each Commissioner at least 6 hours before the opening of the meeting, the Secretary General is excused from reading the Minutes.

IT WAS MOVED BY Commissioner G. Barnett to excuse the Secretary General from reading the Minutes and to approve the Minutes of the meeting held on April 28, 2015, as deposited.

Carried unanimously

4. QUESTION PERIOD

Megan Seline

Q: Given the compressions announced already, do we know what programs and measures are liable to face cuts?

R: *M. Murray answered that we only received parameters last Thursday and we are discovering there will be cuts to be made but not sure where or how at this time.*

R: *The Director General, A. Turcotte, also replied that the compressions are what we expected, about 1.3 million in total, but it is still too soon to be more specific.*

5. RECOGNITION OF EXCELLENCE

This month the Council of Commissioners and Senior Administrators of the Eastern Townships School Board would like to signal the following:

- On April 30th the first ETSB Mathletics Competition was held at the Board Office in Magog. The competing teams were present in the boardroom while the competition was broadcast over Google Hangout. The students posted their answers by scanning a QR code and using Google Forms. All the preliminary competitions were held virtually with teams competing directly from their classrooms via Hangout. In one of the preliminary competitions, for a team from

Lennoxville Elementary, one of their members joined the team via Face time from Lake Placid New York. The final competition, which was live streamed, saw Ayer's Cliff Elementary compete against two teams from Lennoxville Elementary. After an intense competition where only a few hundred points separated the teams, Ayer's Cliff Elementary came out on top. Congratulations to Eva Cliche Trevail, Sasha Grenier, Sabrina Marsh, Allyson Proulx and their teacher Brigitte Drew. We would also like to recognize the pedagogical consultants who organized this unique competition, Cheryl Cantin and Jody Meacher. We look forward to next year's competition and for anyone who missed this year's you can access the video at https://www.youtube.com/watch?v=KlrbXIFSR_Q

- Cookshire Elementary School celebrated its 130th anniversary on May 2nd and held an open house for close to 200 alumni, friends and community members. During the opening address, Principal Cora Macleod pointed out some of the many renovations that had been completed at the school over the last few years and thanked all those involved in making the day a reality. Former students and staff were then invited to tour the school where memorabilia and old photos were on display dating back to the early 1900's. Throughout the day you could catch people reminiscing about the time they spent at the school where happy memories elicited smiles and laughs. We would like to congratulate Mrs. Macleod, the staff and students on a wonderful day and all the best for next 130 years;
- A delegation from Massey-Vanier High School recently met with the Mexican Ambassador in Ottawa and presented him with a 300-signature petition asking the Mexican Government for a thorough investigation into the disappearance of students, last September, in the southern part of the country. The petition was part of the School's Social Action Committee and was presented to the Ambassador by student Kassidy Goyette accompanied by teacher Gail Klinck and Spiritual Life Animator Tanya Moreland. Also present at the embassy was a representative from Amnesty International and Hilda Legideño Vargas, mother of one of the missing students;
- Hot off the presses on May 8th, Knowlton Academy launched the first edition of its school newspaper the Pickle Press. In attendance at the launch were the students and staff involved, as well as community members that helped with the layout and development of the logo. The Pickle Press is a project initiated by teacher Sheryl Taylor with her team of enthusiastic students; Austin Bureau, Matthew Truax, Matthey Raymond, Shelby Morse, Alex Morse, Nyomie Rutland, Chris Barkhouse, Michael Barkhouse, Abe George, Hailey Russell, Mya Wilson, Nick Pare, Zack Pare, Zack Chartier and Tate Korean. Congratulations to everyone involved and we are looking forward to the next edition;
- The Twenty-Sixth Annual Grade 2/3 ETSB Math Competition was held at Waterloo Elementary on May 8th. This year nine teams of four students each competed for the coveted Roxton Award. At the end of the two-hour competition, the Ayer's Cliff Math Magicians finished in first place with the Heroes' Math Musketeers only one point behind. After three rounds of additional questions, the Sherbrooke Sparks edged out the Parkview Power Pack for third place. In the second round problem-solving phase of the completion the Ayer's Cliff Math Magicians took the World's Finest Problem Solvers Teamwork Cup with the Heroes' Math Musketeers beating out the Parkview Logic in Motion team after a second round of questions. All in all the day provided some exciting moments and a lot of fun. We would like to take this

opportunity to congratulate all the teams who competed and extend our appreciation to the organizers, volunteers and sponsors for making this event possible;

- Alexander Galt Regional High School (GALT) hosted two Montreal artists in their school for a six-week period as part of the Mere Phantom Project. Working on a large group project, as well as projects of their own, they created shadow installations, which engage the senses of sight, sound and touch. Using only white paper, the students created 2D and 3D sculptures that come to life with light casting shadows to tell a story of the Eastern Townships region. During the week of May 11- 14 the exhibit was on display at the school where visitors could interact with the artwork. In September, the complete installation will be on display at Bishop's University's Foreman Art Gallery where students from elementary schools as well as the general public will be invited to experience the exhibit;
- On May 20th over 40 Massey-Vanier students and staff were part of an official Guinness World Record attempt to plant the most trees in one hour simultaneously in multiple locations by groups of 25 to 100. The Massy-Vanier group planted 110 trees around the school campus in the allotted time. Spearheaded by teacher Kyle Foster, representatives from the Sustainable Forestry Initiative oversaw the planting to ensure that the conditions for the world record were met. At the end of the day the unofficial count had reached 202,331 trees planted and Guinness should make the official results available by the end of June. Congratulations to everyone involved and fingers crossed for the world record.

6. **BUSINESS ARISING**

There was no business arising.

7. **NEW BUSINESS**

7.1 **Modification to the Deeds of Establishment**

The Secretary General reviewed the modification that was made to the Deeds of Establishment and presented the following resolution:

Resolution No. ETSB15-05-111 **Modification to the Deeds of Establishment**

WHEREAS the Deeds of Establishment were approved as deposited at the meeting of June 25, 2014 (Resolution No.ETSB14-06-90);

WHEREAS a change needed to be brought to the deed of Lennoxville Elementary School (LES) at the request of the *Commission scolaire régionale de Sherbrooke*;

WHEREAS the LES Governing Board was consulted about this modification and approved it;

IT WAS MOVED BY Commissioner G. Barnett to approve the modified Deed of Establishment of the school named above.

Carried unanimously

8. DIRECTOR GENERAL'S REPORT

The Director General presented his written report verbally.

A copy of the Director General's written report is attached to and forms a part of the official copy of the Minutes.

9. CHAIR'S REPORT

The Chair, M. Murray, presented his written report verbally.

A copy of the Chair's written Report is attached to and forms a part of the official copy of the Minutes.

10. ADVISORY COMMITTEE REPORTS

10.1 Executive Committee

The Chairman reported that they discussed the staffing plan.

10.2 Governance and Ethics

In the absence of Commissioner R. Gagnon, the Director of Educational Services, K. Mackey, mentioned that the notes of the May 19, 2015 meeting will be included in the Commissioners' kits at the next meeting. She also mentioned that the next Governance and Ethics meeting is scheduled on June 16, 2015.

The Director of Pedagogical Services presented the following resolution:

10.2.1 Membership to the *Conseil Sport Loisir de l'Estrie*

Resolution No. ETSB15-05-112

Membership to the *Conseil Sport Loisir de l'Estrie*

WHEREAS some of our schools, via their healthy school approach, would like to work with a representative of the *Conseil Sport Loisir de l'Estrie*;

WHEREAS only high schools or school boards can be members of the *Conseil Sport Loisir de l'Estrie*;

WHEREAS to become a member, a school board must present a resolution from its council of commissioners;

WHEREAS the annual membership fees for the year 2015-2016 are \$120.00;

WHEREAS this amount will be paid for by the Pedagogical Services department;

IT WAS MOVED BY Commissioner A. McCrory that the Eastern Townships School Board renew its membership with the *Conseil Sport Loisir de l'Estrie* for the year 2015-2016 in order to allow our schools to benefit from their services.

Carried unanimously

10.3 Audit Advisory Committee

The Chair of the Audit Advisory Committee, J. Humenuik, informed the Council that the notes of the May 12, 2015 meeting were included in the Commissioner's kits. She also indicated that the next Audit Advisory Committee meeting is scheduled on June 9, 2015.

Commissioner J. Humenuik also presented the following resolutions:

10.3.1 Insurance Bids 2015-2016

Resolution No. ETSB15-05-113 Insurance Bids 2015-2016

WHEREAS it was moved on January 27th 2015 to authorize the Eastern Townships School Board to participate in the group of school boards from the "Table des secrétaires généraux de la Montérégie-Estrie" for a joint call for tenders for insurance policies (resolution # ETSB15-01-79);

WHEREAS it was moved by Commissioner R. Gagnon to authorize the Eastern Townships School Board to participate with school boards from the "Montérégie-Estrie" for a group purchasing joint call for tender for insurance policies;

WHEREAS it was further moved to mandate the firm "GT&A Gestion de risque Inc." to prepare the call for tender for the school boards participating in this joint group;

WHEREAS it was further moved to mandate the "Commission scolaire de la Région-de-Sherbrooke" to carry out the call for tender for the group and to receive the bids for all the participating school boards;

WHEREAS three (3) bids received by the Eastern Townships School Board on May 1st 2015 following the public call for tenders for the "Montérégie-Estrie" school boards group purchasing;

WHEREAS the firm "Lemieux, Ryan & Associés" was the chosen firm for the "Montérégie-Estrie" school boards group;

WHEREAS the bid for the Eastern Townships School Board represents the amount of \$68,022 (excluding taxes);

IT WAS MOVED BY Commissioner J. Humenuik that the firm "Lemieux, Ryan & Associés" be awarded the contract for the project stated above; **IT WAS FURTHER MOVED** that the Director General be authorized to sign all associated documentation and that in the absence of the Director General, the Director of Operations can also sign.

Carried unanimously

10.3.2 Alexander Galt Regional High School – Roof Replacement

Resolution No. ETSB15-05-114

Alexander Galt Regional High School – Roof Replacement

WHEREAS the "ministère de l'Éducation, de l'Enseignement supérieur et de la Recherche (MEESR)" approved a budget of \$200,000 for the project stated above, under the program "MDB - Maintien des Bâtiments 2014-15 - Mesure 50621";

WHEREAS five (5) companies retrieved the project specifications after a public invitation to bid on the project;

WHEREAS two (2) bids were received by the Eastern Townships School Board by the date and time specified;

WHEREAS the lowest bid in the amount of \$96,600 (excluding taxes), was received from the company Gagné & Roy inc.;

WHEREAS after reviewing the bids, the assigned professional firm of *Jubenville & Associés Architectes*, has recommended the company *Gagné & Roy inc.*, lowest bidder in conformity, to do the work;

WHEREAS the amount of the lowest bid from the contractor plus the professional fees and taxes is \$122,000;

WHEREAS if additional funds are required to complete the project, monies will be taken from the "MDB - Maintien des bâtiments 2014-15" program and/or in the "AMT - Maintien des actifs et transformation fonctionnelle" program;

IT WAS MOVED BY Commissioner G. Barnett that the company *Gagné & Roy inc.* be awarded the contract for the project stated above; **IT WAS FURTHER MOVED** that the Director General be authorized to sign all associated documentation and that in the absence of the Director General, the Director of Operations can also sign.

Carried unanimously

10.3.3 Heroes' Memorial Elementary School – Elevator

Resolution No. ETSB15-05-115

Heroes' Memorial Elementary School – Elevator

WHEREAS the "ministère de l'Éducation, de l'Enseignement supérieur et de la Recherche (MEESR)" approved a budget of \$120,000 for the project stated above, under the program "RHA - Amélioration de l'accessibilité des immeubles aux personnes handicapées 2014-15 - Mesure 30850";

WHEREAS delays which the ETSB faces, forces us to present the resolution on a budgetary basis for the amount of \$120,000;

WHEREAS the contract will be granted as soon as the results of the call for tenders will be known;

WHEREAS the contract will be granted in respect of authorization by the MEESR for this project (contract, professional fees & taxes included), the ETSB's purchase policy and government requirements (laws, policies, rules, etc...);

WHEREAS if additional funds are required to complete the project, monies will be taken from the "RHA - Amélioration de l'accessibilité des immeubles aux personnes handicapées 2014-15" program and/or in the "AMT - Maintien des actifs et transformation fonctionnelle" program;

WHEREAS the contract will be granted according to the recommendations of the professional firm;

IT WAS MOVED BY Commissioner G. Thomson to proceed, in conformity with the authorization by the MEESR and the ETSB's purchase policy and government requirements, for the project stated above; **IT WAS FURTHER MOVED** that the Director General be authorized to sign all associated documentation and that in the absence of the Director General, the Director of Operations can also sign.

Carried unanimously

10.3.3 Saint-Francis Elementary School – Bathrooms Renovation (Phase I)

Resolution No. ETSB15-05-116

Saint-Francis Elementary School – Bathrooms Renovation (Phase I)

WHEREAS the "ministère de l'Éducation, de l'Enseignement supérieur et de la Recherche (MEESR)" approved a budget of \$175,000 for the project stated above, under the program "MDB - Maintien des bâtiments 2014-15 - Mesure 50621";

WHEREAS delays which the ETSB faces, forces us to present the resolution on a budgetary basis for the amount of \$175,000;

WHEREAS the contract will be granted as soon as the results of the call for tenders will be known;

WHEREAS the contract will be granted in respect of authorization by the MEESR for this project (contract, professional fees & taxes included), the ETSB's purchase policy and government requirements (laws, policies, rules, etc...);

WHEREAS if additional funds are required to complete the project, monies will be taken from the "MDB - Maintien des bâtiments 2014-15" program and/or in the "AMT - Maintien des actifs et transformation fonctionnelle" program;

WHEREAS the contract will be granted according to the recommendations of the professional firm;

IT WAS MOVED BY Commissioner T. Pezzi-Bilodeau to proceed, in conformity with the authorization by the MEESR and the ETSB's purchase policy and government requirements, for the project stated above; **IT WAS FURTHER MOVED** that the Director General be authorized to sign all associated documentation and that in the absence of the Director General, the Director of Operations can also sign.

Carried unanimously

10.3.5 Sawyerville Elementary School – Roof Replacement

Resolution No. ETSB15-05-117

Sawyerville Elementary School – Roof Replacement

WHEREAS the "ministère de l'Éducation, de l'Enseignement supérieur et de la Recherche (MEESR)" approved a budget of \$180,000 for the project stated above, under the program "MDB - Maintien des Bâtiments 2014-15 - Mesure 50621";

WHEREAS seven (7) companies retrieved the project specifications after a public invitation to bid on the project;

WHEREAS three (3) bids were received by the Eastern Townships School Board by the date and time specified;

WHEREAS the lowest bid in the amount of \$79,800 (excluding taxes), was received from the company *Gagné & Roy inc.*;

WHEREAS after reviewing the bids, the assigned professional firm of *François Parenteau Architecte*, has recommended the company *Gagné & Roy inc.*, lowest bidder in conformity, to do the work;

WHEREAS the amount of the lowest bid from the contractor plus the professional fees and taxes is \$104,398;

WHEREAS if additional funds are required to complete the project, monies will be taken from the "MDB - Maintien des bâtiments 2014-15" program and/or in the "AMT - Maintien des actifs et transformation fonctionnelle" program;

IT WAS MOVED BY Commissioner M. Kirby that the Company *Gagné & Roy inc.* be awarded the contract for the project stated above; **IT WAS FURTHER MOVED** that the Director General be authorized to sign all associated documentation and that in the absence of the Director General, the Director of Operations can also sign.

Carried unanimously

10.3.6 Sunnyside Elementary School – Roof Replacement

Resolution No. ETSB15-05-118

Sunnyside Elementary School – Roof Replacement

WHEREAS the "ministère de l'Éducation, de l'Enseignement supérieur et de la Recherche (MEESR)" approved a budget of \$198,662 for the project stated above, under the program "MDB - Maintien des Bâtiments 2014-15 Mesure: 50621";

WHEREAS five (5) companies retrieved the project specifications after a public invitation to bid on the project;

WHEREAS three (3) bids were received by the Eastern Townships School Board by the date and time specified;

WHEREAS the lowest bid in the amount of \$160,780 (excluding taxes), was received from the company "Toitures Sherbrooke inc.";

WHEREAS after reviewing the bids, the assigned professional firm of "Cimaise", has recommended the company "Toitures Sherbrooke inc.", lowest bidder in conformity, to do the work;

WHEREAS the amount of the lowest bid from the contractor plus the professional fees and taxes is \$200,378.44;

WHEREAS if additional funds are required to complete the project, monies will be taken from: "MDB - Maintien des bâtiments 2014-15" program and/or in the "AMT - Maintien des actifs et transformation fonctionnelle" program;

IT WAS MOVED BY Commissioner C. Beaubien that the Company "Toitures Sherbrooke inc." be awarded the contract for the project stated above; **IT WAS FURTHER MOVED** that the Director General be authorized to sign all associated documentation and that in the absence of the Director General, the Director of Operations can also sign.

Carried unanimously

10.3.7 Commission scolaire de la Région-de-Sherbrooke – Lease Agreement for Lennoxville Elementary School

Resolution No. ETSB15-05-119

Commission scolaire de la Région-de-Sherbrooke – Lease Agreement for Lennoxville Elementary School (LES)

WHEREAS the *Commission scolaire de la Région-de-Sherbrooke* (CSRS) informed the Eastern Townships School Board (ETSB) that they were lacking space at *École primaire Saint-Antoine*, located in the borough of Lennoxville, for their kindergarten classes;

WHEREAS the *ministère de l'Éducation, de l'Enseignement supérieur et de la Recherche* (MEESR) encourages school boards to collaborate where possible and in cases where there is an issue with space, schools located nearby (within a 20 km radius) are asked to try and accommodate each other;

WHEREAS the CSRS made a request to the ETSB to accommodate *École Primaire St-Antoine* if possible, by allowing them to rent the space needed in Lennoxville Elementary School for their kindergarten classes;

WHEREAS the ETSB prides itself on providing a bilingual environment for its students which could be enriched with the addition of students from the CSRS sharing some school premises;

WHEREAS space is currently available at Lennoxville Elementary School and the School's Governing Board has agreed to lease three (3) available locals;

WHEREAS the ETSB has negotiated a two (2) year lease from July 1, 2015 to June 30, 2017, that is renewable on a yearly basis (to a maximum of three (3) times) where both parties can end the lease with a nine (9) month notice as of October 2016;

IT WAS MOVED BY Commissioner G. Barnett that the Eastern Townships School Board and the *Commission scolaire de la Région-de-Sherbrooke* conclude a leasing agreement between Lennoxville Elementary School and *École primaire Saint-Antoine*; **IT WAS FURTHER MOVED** that the Director General be authorized to sign all associated documentation and that in the absence of the Director General, the Director of Operations can also sign.

Carried unanimously

10.3.8 Richmond Regional High School – Bathrooms Renovation (Phase I) – Additional Cost

Resolution No. ETSB15-05-120

Richmond Regional High School – Bathrooms Renovation (Phase I) – Additional Cost

WHEREAS the "ministère de l'Éducation, de l'Enseignement supérieur et de la Recherche (MEESR)" approved a budget of \$150,000 for the project stated above, under the program "MDB - Maintien des bâtiments 2014-15 - Mesure 50621";

WHEREAS the assigned professional firm of *Demers Pelletier Architectes*, after reviewing the bids, has recommended the company *Guy Sébas inc.* to do the work;

WHEREAS it was moved by resolution #ETSB14-08-13, on August 28, 2014, that the company *Guy Sébas inc.*, be awarded a contract in the amount of \$107,750.01 for the project stated above;

WHEREAS the amount of the lowest bid from the contractor plus professional fees and taxes added up to \$130,446.07;

WHEREAS during the project some modifications needed to be done;

WHEREAS the amount of \$19,869.93 to pay for all modification orders, additional work and professional fees (including taxes), is required to finish the project;

WHEREAS all additional funds required to complete the project, will be taken from; "MDB - Maintien des bâtiments 2014-15" program and/or in the "AMT - Maintien des actifs et transformation fonctionnelle" program;

IT WAS MOVED BY Commissioner G. Holliday that the company *Guy Sébas inc.* be awarded the contract for the project stated above; **IT WAS FURTHER MOVED** that the Director General be authorized to sign all associated documentation and that in the absence of the Director General, the Director of Operations can also sign.

Carried unanimously

10.4 Communications Advisory Committee

In the absence of the Chairman of the Communications Advisory Committee, D. Brodie, the Secretary General, É. Campbell, informed the Council that there were no meetings since the last Council and that the next Communications Advisory Committee meeting is scheduled on June 11, 2015.

10.5 Human Resources Advisory Committee

Commissioner F. MacGregor informed the Council that the notes of the May 14, 2015 Human Resources meeting will be included in the next Commissioners' kits. He also mentioned that there will be no other meetings this year.

10.6 Transportation Advisory Committee

The Chair of the Transportation Committee, Commissioner G. Holliday, informed the Council that a Transportation Committee meeting is scheduled on June 2, 2015.

10.7 Special Education Advisory Committee

The Director of Pedagogical Services, K. Mackey, informed the Council that the notes of the meeting of May 13, 2015 were included in the Commissioners' kits and that the next meeting is scheduled on June 10, 2015.

10.8 Parents' Committee

Parent Commissioner P. Laberge informed the Council that the highlights of the May 6, 2015 meeting were included in the Commissioners' kits. He also indicated that the next meeting will be held on June 3, 2015.

10.9 Student Advisory Committee

From the Student Advisory Committee (SAC), Commissioner J. Humenuik mentioned that some Commissioners had the opportunity to meet with the Committee on May 7, 2015. The discussions were lively and the recommendation has been made to add an international student to the committee next year.

11. QUEBEC ENGLISH SCHOOL BOARDS ASSOCIATION REPORT

Commissioner F. MacGregor mentioned that the notes of the last QESBA Board of Directors' meeting have been added to the Commissioners' kits, as well as a letter from the Chairman of Central Quebec School Boards (CQSP) addressed to the Minister of Education.

Mr. Murray highlighted some items from the notes.

Commissioner F. MacGregor presented the "lollipop" moments of the last QESBA Spring Conference held on May 21-23, 2015.

12. S.O.F.I.E. REPORT

Commissioner J. Humenuik informed that there was a SOFIE meeting on May 1st 2015. SOFIE received news from *Emploi Québec* concerning four new programs. They also hired a "*Conseiller aux entreprises*" whose mandate is to recruit new businesses that would offer training for their employees.

13. COMMISSIONER'S COMMENTS AND QUESTIONS

Commissioner A. McCrory informed the Council about a new pilot project that will take place in Lennoxville called "Backpack for Learning". Ms. McCrory attended the first meeting of the committee. This pilot project is spearheaded by the Sherbrooke Record and the Lennoxville Women's Centre.

Commissioner C. Véronneau said that the new validation process caused headaches for the Complementary Services team. A letter will be sent to this effect to the Minister of Education.

Commissioner M. Kirby mentioned that the CLC is offering an activity of dissecting eggs through video for grades 1 and 2 students.

Commissioner G. Holliday attended the Richmond Regional High School Awards Night.

Commissioner G. Barnett attended the Celebration event at Cookshire Elementary School for their 130th anniversary.

14. CORRESPONDENCE

The Secretary General indicated that no items of correspondence were received.

15. QUESTION PERIOD

Scott Stevenson

First, to follow-up on what Ms. McCrory mentioned earlier, he informed the Council that he had many letters promoting the "Backpack for Learning" pilot project.

Q: When will the call for tender go out for the renovation of the locker rooms at Alexander Galt Regional High School?

R: *The Director of Operations, M. Soucy replied that all renovations will be done in 2 phases and that the 1st phase should be launched by mid-June.*

Megan Seline:

Q: If the CPNCA negotiations are to remove the weighting as well as the other funding, what will the ETSB do to fund the required services for special needs students and is the School Board concerned about this?

R: *M. Murray replied yes, we are concerned although we do not know yet if the negotiation's elements will pass. We are waiting to see and are expressing our concerns to our associations.*

C. St-Jean:

Q: Evaluation for ETSB employees was mentioned in the Human Resources Advisory Committee report. Which categories of employees will be evaluated?

R: *The Director of Human Resources, J. Pauw, stated that appraisals will be for all categories of employees including the revised teachers' appraisals which will be more used friendly.*

Q: What staffing plan was Mr. Murray referring to in his earlier report?

R: *Mr. Murray responded that it is a staffing plan for all non-management personnel adopted once monthly that outlines such things as retirement, resignation, leave of absences, new employees, etc.*

16. ADJOURNMENT

There being no further business, the meeting was adjourned on a motion by Commissioner G. Holliday at 8:46 p.m.

Éric Campbell
Secretary General

Michael Murray
Chairman

/EC
2015-05-28