

#### EASTERN TOWNSHIPS SCHOOL BOARD

## **COUNCIL OF COMMISSIONERS**

TUESDAY, OCTOBER 23, 2018 – 7:00 P.M. ETSB BOARD ROOM 340 SAINT-JEAN-BOSCO MAGOG, QC. J1X 1K9

#### **MINUTES**

# Enhanced Literacy and Numeracy - Dropout Prevention - Physical and Mental Health

# **MEMBERS PRESENT (P):**

Commissioners		Parent Commissioners	
Gordon Barnett	Р	Mary Gilman	Р
Claire Beaubien	Р	Paul Laberge	Р
Daniel Brodie	Р	Cindy Véronneau	Absent
Richard Gagnon	Р	Kenneth Waterhouse	Р
Gary Holliday	Р		
Joy Humenuik, Vice-Chairman	Р	DC	
Mary-Ellen Kirby	GH	Secretary General, Éric Campbell	Р
Frank MacGregor	Р	Director General, Kandy Mackey	Absent
Alice McCrory	Р	Assistant Director General and Director of Continuing Education, Michel Soucy	Р
Jonathan Murray	Р	Director of Human Resources, Jeffrey Pauw	Р
Michael Murray, Chairman	Р	Director of Financial Services, Sophie Leduc	Р
Tina Pezzi-Bilodeau	GH	Director of Instructional Technology and Pedagogical Services, Eva Lettner	Р
		Director of Complementary Services, Gail Kelso	Р

#### **OBSERVERS**

Sharon Priest, Communications Consultant

### **PUBLIC**

Megan Seline, President of the Appalachian Teachers' Association (ATA) Matthew McCully, The Record Daniel Zigby, Central Parents' Committee Chair Marc Mercure, Central Parents' Committee Chantal Charest, Raymond Chabot Grant Thornton Shawn Frost, Raymond Chabot Grant Thornton

#### 1. CALL THE MEETING TO ORDER

The Chairman called the meeting to order at 7:09 p.m.

## 2. QUORUM AND ADOPTION OF THE AGENDA

**QUORUM WAS ESTABLISHED AND IT WAS MOVED BY** Commissioner R. Gagnon to adopt the Agenda of October 23, 2018 as deposited.

Carried unanimously

### 3. APPROVAL OF THE MINUTES OF THE MEETING OF SEPTEMBER 25, 2018

Resolution No. ETSB18-10-26

Approval of the Minutes of the Meeting of September 25, 2018

**WHEREAS** a copy of the Minutes of the meeting of September 25, 2018 has been given to each Commissioner at least 6 hours before the opening of the meeting, the Secretary General is excused from reading the Minutes.

IT WAS MOVED BY Commissioner G. Barnett to excuse the Secretary General from reading the Minutes and to approve the Minutes of the meeting held on September 25, 2018 as deposited.

Carried unanimously

#### 4. **QUESTION PERIOD**

There were no questions from the public.

## 5. RECOGNITION OF EXCELLENCE

This month the Council of Commissioners and Senior Administrators of the Eastern Townships School Board would like to signal the following:

- On October 1<sup>st</sup>, 19 new members were nominated to the Conseil supérieur de l'éducation for Québec. One of the nominees was Ms. Peggy McCourt, Principal of Alexander Galt Regional High School, who was appointed to the Commission on Secondary Education. We would like to take this opportunity to congratulate Ms. McCourt on this appointment. Her experience and contributions will be an asset to the committee;
- With a new school year underway, the Council of Commissioners will be saying farewell
  to three of our four Commissioners responsible for parents. Ms. Mary Gilman, Mr. Paul
  Laberge and Mr. Kenneth Waterhouse have completed their terms as Commissioners

responsible for parents. We would like to take this opportunity to thank them for their time and their commitment to the students and parents of the ETSB.

## 6. **BUSINESS ARISING**

There was no business arising. However, the RCGT Auditors, Shawn Frost and Chantal Charest presented their report.

#### 7. NEW BUSINESS

## 7.1 Appointment of Director of Material Resources

Resolution No. ETSB18-10-27
Appointment of Director of Material Resources

**WHEREAS** the position of Director of Operations has become vacant with the appointment of Michel Soucy as Assistant Director General and Director of Continuing Education;

**WHEREAS** the 2018-2019 Administrative Structure for Head Office was presented and approved at the Council of Commissioners held on June 28, 2018;

**WHEREAS** the position had been advertised throughout the ETSB territory through the internal posting procedures for the Eastern Townships Association of Administrators (ETAA) and Management members and also, had been advertised externally;

**WHEREAS** the Selection Committee unanimously recommends this person to the Council of Commissioners:

**WHEREAS** the candidate selected retains the qualifications and experience that respond to the criteria designated by the General Directorate;

**WHEREAS** the approved candidate will be subject to a one-year probationary period and performance appraisal process;

**IT WAS MOVED BY** Commissioner C. Beaubien that the Council of Commissioners appoint Eric Plante Director of Material Resources effective October 24, 2018.

Carried unanimously

#### 7.2 Request for an Alcohol Permit – Sawyerville Elementary School

Resolution No. ETSB18-10-28

Request for an Alcohol Permit - Sawyerville Elementary School

**WHEREAS** Ms. Sylvie Perron, the grandparent of a student attending Sawyerville Elementary School is requesting the rental of the cafeteria and the gymnasium of Sawyerville Elementary School on January 1, 2019 for a family party;

**WHEREAS** the Sawyerville Elementary School Governing Board was consulted and approved the rental of the cafeteria and gymnasium;

WHEREAS Ms. Sylvie Perron wants to serve alcoholic beverages on January 1, 2019;

**WHEREAS** Ms. Sylvie Perron must conform with the *Régie des alcools, des courses et des jeux du Québec*;

**WHEREAS** Ms. Sylvie Perron must obtain a resolution from the Board authorizing her to serve alcoholic beverages on the premises and in this case must supply a photocopy of the permit provided by the *Régie des alcools, des courses et des jeux du Québec;* 

**IT WAS MOVED BY** Commissioner M. Kirby to authorize Ms. Sylvie Perron to serve alcoholic beverages on January 1, 2019 on the Sawyerville Elementary School grounds in conformity with the *Régie des alcools, des courses et des jeux du Québec*.

Carried unanimously

#### 8. <u>REPORTS</u>

#### 8.1 <u>DIRECTOR GENERAL'S REPORT</u>

There was no Director General's report.

#### 8.2 REPORT FROM THE CHAIR

There was no report from the Chair.

#### 9. <u>ADVISORY COMMITTEE'S REPORTS</u>

#### 9.1 Executive Committee

The Chair of the Executive Committee, Commissioner M. Murray, presented the topics that were discussed at tonight's Executive meeting:

• Staffing plan;

Resolutions that have been addressed and that will be addressed at tonight's meeting.

#### 9.2 Governance and Ethics Committee

The Chair of the Governance and Ethics Committee, Commissioner G. Barnett, mentioned that there was nothing to report as there had not been a meeting.

He also mentioned that the next Governance and Ethics Committee is scheduled on November 6, 2018.

#### 9.3 <u>Audit Advisory Committee</u>

The Chair of the Audit Advisory Committee, Commissioner J. Humenuik, presented the topics that were discussed at the October 16, 2018 meeting:

- Knowlton Academy Basement Floor Repair resolution
- Summer of 2019 Propject planning
- Signing Officers
- Long Term Debt
- Related Party Transaction Declaration
- Commissioners' Salaries
- Year End Results 2017-2018
- Finance Priorities
- Statement of Schools Taxes Remaining Due an dOwing 2018-2019
- Audit Committee Priorities
- Professional Development for Commissioenrs (PIC)

She also mentioned that the next Audit Advisory Committee is scheduled on February 19, 2018.

### 9.3.1 **Finance**

The Chair of the Finance Advisory Committee presented the following resolutions:

#### 9.3.1.1 Financial Statements for the Year Ending June 30, 2018

Resolution No. ETSB18-10-29

## Financial Statements for the Year Ending June 30, 2018

**WHEREAS** section 286 of the *Education Act* requires that the financial activities of school boards be audited annually;

**WHEREAS** the Secretary General gave public notice of the date, time and place of the presentation of the financial statements on October 5, 2018;

**WHEREAS** the Director General published a summary of the annual financial statements of the School Board in two local newspapers on October 12, 2018;

WHEREAS the external auditors have deposited their report to the School Board;

**IT WAS MOVED BY** J. Humenuik that the financial statements for the year ending June 30, 2018 be received as tabled.

Carried unanimously

## 9.3.1.2 Statement of School Taxes Remaining Due and Owing 2018-19

# Resolution No. ETSB18-10-30 <u>Statement of School Taxes Remaining Due and Owing 2018-19</u>

**WHEREAS** the Director of Financial Services presented the following summary regarding the statement of the school taxes remaining due and owing by owners;

**WHEREAS** the payment of the 2<sup>nd</sup> installment does not come due until November and consequently these amounts are included in the total school taxes not yet collected;

Annual Invoices Issued – June	2018-2019	2017-2018
Total school taxes invoices issued: Total school taxes to be collected:	16 762 \$5,823,297.40	16 315 \$11,127,006.99
Invoices Outstanding - October	2018-2019	2017-2018

**IT WAS MOVED BY** Commissioner J. Humenuik to approve the statement of the school taxes remaining due and owing by owners.

Carried unanimously

#### 9.3.1.3 Régime d'emprunts à long terme

# Resolution No. ETSB18-10-31 Régime d'emprunts à long terme

**ATTENDU QUE,** conformément à l'article 78 de la Loi sur l'administration financière (RLRQ, chapitre A 6.001), la Commission scolaire Eastern Townships (l'« Emprunteur ») souhaite instituer un régime d'emprunts, valide jusqu'au 30 septembre 2019, lui permettant d'emprunter à long terme auprès du ministre des Finances, à titre de responsable du Fonds de financement, pour un montant n'excédant pas 21 248 000\$;

**ATTENDU QUE**, conformément à l'article 83 de cette loi, l'Emprunteur souhaite prévoir, dans le cadre de ce régime d'emprunts, que le pouvoir d'emprunter et celui d'en approuver les conditions et modalités soient exercés par au moins deux de ses dirigeants;

**ATTENDU QU**'il y a lieu d'autoriser ce régime d'emprunts, d'établir le montant maximum des emprunts qui pourront être effectués en vertu de celui-ci, ainsi que les caractéristiques et limites relativement aux emprunts à effectuer et d'autoriser des dirigeants de l'Emprunteur à conclure tout emprunt en vertu de ce régime et à en approuver les conditions et modalités;

**ATTENDU QUE** le ministre de l'Éducation, du Loisir et du Sport (le « Ministre ») a autorisé l'institution du présent régime d'emprunts, selon les conditions auxquelles réfère sa lettre du 27 septembre 2018;

# SUR LA PROPOSITION DE J. HUMENUIK, IL EST RÉSOLU :

- 1. **QU**'un régime d'emprunts, valide jusqu'au 30 septembre 2019, en vertu duquel l'Emprunteur peut, sous réserve des caractéristiques et limites énoncées ci-après, effectuer des emprunts à long terme auprès du ministre des Finances, à titre de responsable du Fonds de financement, pour un montant n'excédant pas 21 248 000 \$, soit institué;
- 2. **QUE** les emprunts à long terme effectués par l'Emprunteur en vertu du présent régime d'emprunts soient sujets aux caractéristiques et limites suivantes :
  - a) malgré les dispositions du paragraphe 1 ci-dessus, l'Emprunteur ne pourra, au cours de chacune des périodes de quinze mois s'étendant du 1er juillet au 30 septembre et comprises dans la période visée au paragraphe 1, effectuer des emprunts qui auraient pour effet que le montant total approuvé pour l'Emprunteur, pour une telle période, par le Conseil du trésor au titre de la programmation des emprunts à long terme des commissions scolaires, soit dépassé;
  - b) l'Emprunteur ne pourra effectuer un emprunt à moins de bénéficier d'une subvention du gouvernement du Québec conforme aux normes établies par le Conseil du trésor, au titre de l'octroi ou de la promesse de subventions aux commissions scolaires, ainsi qu'aux termes et conditions déterminés par le Ministre et pourvoyant au paiement en capital et intérêt de l'emprunt concerné même si, par ailleurs, le paiement de cette subvention est sujet à ce que les sommes requises à cette fin soient votées annuellement par le Parlement;
  - c) chaque emprunt ne pourra être effectué qu'en monnaie légale du Canada auprès du ministre des Finances, à titre de responsable du Fonds de financement;
  - d) le produit de chaque emprunt ne pourra servir, outre le paiement des frais inhérents à l'emprunt concerné, que pour financer les dépenses d'investissement et les dépenses inhérentes aux investissements de l'Emprunteur subventionnées par le Ministre;
  - 3. **QU**'aux fins de déterminer le montant total auquel réfère le paragraphe 1 ci-dessus, il ne soit tenu compte que de la valeur nominale des emprunts effectués par l'Emprunteur;
  - 4. **QU**'en plus des caractéristiques et limites énoncées précédemment, les emprunts comportent les caractéristiques suivantes :
    - a) l'Emprunteur pourra contracter un ou plusieurs emprunts pendant toute la durée du régime d'emprunts jusqu'à concurrence du montant qui y est prévu, et ce, aux termes d'une seule et unique convention de prêt à conclure entre l'Emprunteur et le ministre des Finances, à titre de responsable du Fonds de financement;
    - b) chaque emprunt sera constaté par un billet fait à l'ordre du ministre des Finances, à titre de responsable du Fonds de financement;

- c) le taux d'intérêt payable sur les emprunts sera établi selon les critères déterminés par le gouvernement en vertu du décret numéro 432-2018 du 28 mars 2018, tel que ce décret peut être modifié ou remplacé de temps à autre; et
- d) afin d'assurer le paiement à l'échéance du capital de chaque emprunt et des intérêts dus sur celui-ci, la créance que représente pour l'Emprunteur la subvention qui lui sera accordée par le Ministre, au nom du gouvernement du Québec, sera affectée d'une hypothèque mobilière sans dépossession en faveur du ministre des Finances, à titre de responsable du Fonds de financement.
- 5. **QUE** l'Emprunteur soit autorisé à payer, à même le produit de chaque emprunt contracté en vertu du présent régime, les frais d'émission et les frais de gestion qui auront été convenus;
- 6. QUE l'un ou l'autre des dirigeants suivants :

Le président M. Michael Murray;

La vice-présidente Mme Joy Humenuik;

Le directeur général adjoint M. Michel Soucy ou

La directrice des finances Mme. Sophie Leduc;

de l'Emprunteur, pourvu qu'ils soient deux agissant conjointement, soit autorisé, au nom de l'Emprunteur, à signer la convention de prêt, la convention d'hypothèque mobilière et le billet, à consentir à toute clause et garantie non substantiellement incompatible avec les dispositions des présentes, à livrer le billet, à apporter toutes les modifications à ces documents non substantiellement incompatibles avec les présentes, ainsi qu'à poser tous les actes et à signer tous les documents, nécessaires ou utiles, pour donner plein effet aux présentes;

7. QUE, dans la mesure où l'Emprunteur a déjà adopté une résolution instituant un régime d'emprunts pour les mêmes fins, la présente résolution remplace la résolution antérieure, sans pour autant affecter la validité des emprunts conclus sous son autorité avant la date du présent régime d'emprunts.

Carried unanimously

#### 9.3.1.3 Signing Officers for Schools/Centres

Resolution No. ETSB18-10-32
Signing Officers for Schools/Centres

**WHEREAS** the Eastern Townships School Board ("ETSB") appointed the National Bank to provide banking services;

**WHEREAS** the accepted bid received from the National Bank also includes banking services for ETSB schools and centres;

**WHEREAS** the National Bank requires the names of representatives authorized to sign banking documents on behalf of ETSB schools and centres;

**WHEREAS** a new head teacher assignment has changed the name of the representative at Farnham Elementary;

**IT WAS MOVED BY** Commissioner J. Humenuik that the following individual be authorized to sign banking documents on behalf of her school

Farnham Elementary School

Samantha Piette (add) Jane Akroyd (remove)

Carried unanimously

## 9.3.1.5 Signing Officers for Schools/Centres

Resolution No. ETSB18-10-33 Signing Officers for Schools

**WHEREAS** the CIBC requires the names of representatives authorized to sign banking documents on behalf of ETSB St-Francis Elementary School;

**WHEREAS** a new secretary assignment has changed the name of the representative in this school;

**IT WAS MOVED BY** Commissioner T. Bilodeau that the following individual be authorized to sign banking documents on behalf of her school:

St. Francis Elementary School

Hélène Johnston (add)

Carried unanimously

#### 9.3.2 Building and Grounds

The Chair of the Audit Advisory Committee, Commissioner J. Humenuik, mentioned that there were no resolutions to be submitted.

#### 9.4 Educational Advisory Committee

The Chair of the Educational Advisory Committee, R. Gagnon, presented the following resolution:

Resolution No. ETSB18-10-34 <u>Membership to the RSEQ Montérégie</u>

**WHEREAS** some of our schools, via their healthy school approach, would like to work with a representative of the *RSEQ Montérégie*;

WHEREAS only high schools or school boards can be members of the RSEQ Montérégie;

**WHEREAS** to become a member, a school board must present a resolution from its Council of Commissioners:

**WHEREAS** the annual membership fees for the 2018-2019 school year are a base amount of \$350.00 and an additional \$0,23 per elementary student and \$0,24 per secondary student, based on the student population on September 30<sup>th</sup> of the current school year, which represents an amount of \$767.93;

WHEREAS this amount will be paid for by the Pedagogical Services department;

**WHEREAS** the Eastern Townships School Board will delegate Mr Nate Forster to the *RSEQ Montérégie*. The mandate of this delegate will be in relation to the 2018-2019 program activities as submitted by the *RSEQ Montérégie*. To this effect, the delegate will be mandated to participate in the decision process of the said association and to follow up on the decisions taken, in accordance with the established procedures in our School Board;

**IT WAS MOVED BY** Commissioner R. Gagnon that the Eastern Townships School Board pay its membership to the *RSEQ Montérégie* for the year 2018-2019 in order to allow our schools to benefit from their services and to delegate representatives from the School Board.

Carried unanimously

He also indicated that the next Educational Advisory Committee meeting is scheduled on November 13, 2018.

#### 9.5 Communications Advisory Committee

The Chair of the Communications Advisory Committee, D. Brodie, mentioned that there was nothing to report as there had not been a meeting.

He also indicated that the next Communications Advisory Committee meeting is scheduled on December 11, 2018.

#### 9.6 Human Resources Advisory Committee

The Chair of the Human Resources Advisory Committee, C. Beaubien, presented the topics that were discussed at the October 16, 2018 meeting:

- Grievances
- Positions Recap
- Staffing Plan
- Performane update for support staff
- Mandate of HR
- HR priorities 2018-2019
- Excess class calculation for high school

- October 1<sup>st</sup> vs May 17<sup>th</sup>
- Update on Absenteism
- · Recreational Cannabis Policy.

She also indicated that the next Human Resources Advisory Committee meeting is scheduled on December 4<sup>th</sup>, 2018.

## 9.7 Transportation Advisory Committee

The Chair of the Transportation Advisory Committee, Commissioner G. Holliday, mentioned that there was nothing to report as there had not been a meeting.

Commissioner G. Holliday also indicated that the next Transportation Advisory Committee meeting is scheduled on November 20, 2018.

#### 9.8 Special Education Advisory Committee

The Director of Complementary Services, Gail Kelso, presented the topics that were discussed at the October 10, 2018 meeting:

- DG recommendation postponed
- Cindy Véronneau was elected Chair
- Pauline Langevin was elected Vice-Chair
- Membership was approved by the CPC
- SEAC commissioner representing parents: Cindy Véronneau.

The Director also indicated that the next meeting is scheduled on November 14, 2018.

## 10. PARENTS' COMMITTEE

The Commissioner Representing Parents, P. Laberge, asked if the Chair of the Parents Committee and Commissioner Representing Parents-elect, Mr. Daniel Zigby could present the topics that were discussed at the October 10, 2018 meeting. The council obliged.

- Election of officers and commissioners representing parents took place.
- Mr. Daniel Zigby, Mr. Marc Mercure and Ms. Hélène Turgeon were elected as the new Commissioners Representing Parents.
- Ms. Jersey and Ms Winget were elected as parent representatives on the Transportation Advisory Committee.
- It was noted that most schools had elected a parent representative to sit on the Central Parents Committee this year.

### 11. STUDENT ADVISORY COMMITTEE

Commissioner J. Humenuik, representing the Student Advisory Committee, indicated that the next Student Advisory Committee meeting is scheduled on November 16, 2018 at Massey-Vanier High School.

## 12. QUEBEC ENGLISH SCHOOL BOARDS ASSOCIATION REPORT (QESBA)

The Chairman, Mr. Murray, mentioned that the QESBA 's new Executive Director, M. Copeman was attending a meeting with other minority school boards from across Canada. This was to share the experiences of the French language school boards that operate as a minority outside of Quebec. He also stated that an executive meeting will take place on October 26. The main topic will be the implementation of the QESBA's new strategic plan. The Annual General Meeting will take place this Saturday, October 27 and Sunday October 28.

#### 13. S.O.F.I.E. REPORT

Commissioner J. Humenuik, presented the following resolution:

Resolution No. ETSB18-10-35

Representative on the Société de Formation Industrielle de l'Estrie (SOFIE) Board of Directors

**WHEREAS** the Eastern Townships School Board has two seats on the Board of Directors of SOFIE;

**WHEREAS** the Eastern Townships School Board needs to name two directors for the period of November 1<sup>st</sup>, 2018 to October 31<sup>st</sup>, 2019;

**WHEREAS** in the past, a commissioner and an administrator were appointed to the *SOFIE* Board of Directors;

**IT WAS MOVED BY** Commissioner C. Beaubien, that a Commissioner and an Administrator be appointed to the *SOFIE* Board of Directors from November 1<sup>st</sup> 2018 to October 31<sup>st</sup>, 2019;

**WHEREAS** the Eastern Townships School Board Director's Committee recommends that Michel Soucy be appointed to one of the two seats from November 1<sup>st</sup>, 2018 to October 31<sup>st</sup>, 2019;

**IT WAS MOVED BY** Commissioner C. Beaubien that Commissioner J. Humenuik be appointed the Commissioner's seat from November 1<sup>st</sup>, 2018 to October 31<sup>st</sup>, 2019;

**IT WAS FURTHER MOVED BY** Commissioner C. Beaubien to support the appointment of Michel Soucy for the Administrator's seat.

Carried unanimously

Commissioner J. Humenuik also mentioned that she attended the last meeting of SOFIE on October 18, 2018.

## 14. COMMISSIONER'S COMMENTS AND QUESTIONS

- G. Barnett described school life in Bogota, Colombia.
- P. Laberge thanked all colleagues for the past years as a retiring Commissioner.
- M. Kirby mentioned that Cookshire Elementary School has finished their enhanced plan for the playground. The MRC of Haut-St-Francois approached the school for future collaboration with the planting and the community garden.
  - M. Kirby also thanked parents that are involved in school life, in particular the Commissioners representing parents for their involvement.
- M. Gilman thanked all colleagues and she mentioned that she is happy with all that was done for students in the past years.
- T. Bilodeau recommended to all to participate in the Governing Board workshops. Being on the Governing Board for a long time, she is still learning new things.
- K. Waterhouse thanked everyone for their kind words. Being a Commissioner representing parents was a life changing and great experience for him.
- F. MacGregor thanked Commissioners representing parents for their contribution in the last years.
- C. Beaubien invited all Commissioners to attend the Alexander Galt Regional High School open house that will take place this Saturday, October 27, 2018. She also mentioned that guidelines were required regarding fundraisers.
- J. Humenuik presented some activities from the Butler-Farnham Community Learning Centre.
- M. Murray mentioned that he will attend the 2018 Conference of the Quebec Federation of Home and School Associations on November 3, 2018.

## 15. CORRESPONDENCE

The Secretary General, E. Campbell, mentioned that no correspondence was received.

#### 16. QUESTION PERIOD

#### M. Seline:

Q: Currently Massey-Vanier High School is the top ranking Eastern Townships School Board (ETSB) high school. Will ETSB promote this or is it the school's responsibility to do so?

### Commissioner D. Brodie, Chair of Communications:

A: We will look into it.

17. VARIA

There was nothing to report.

# 18. <u>ADJOURNMENT</u>

There being no further business, the meeting was adjourned on a motion by Commissioner R. Gagnon at 8:34 p.m.

Éric Campbell Michael Murray

Secretary General

Michael Murray Chairman

/EC 2018-10-24