

The **EASTERN TOWNSHIPS SCHOOL BOARD** is seeking candidates  
for the following part-time position

**PSYCHOLOGIST – 20% (Replacement)**  
**Elementary Schools, Massey Vanier Sector**

Based in the western sector of the school board, and under the supervision of the Director of Complementary Services, this position entails the delivery of psychological services mainly to elementary students in the Massey Vanier sector. The ability to work with secondary students would also be very desirable. The successful candidate will participate as an active member of a multi-disciplinary team. This position usually entails the following responsibilities:

- To recommend strategies to administrators, teachers and technicians as a result of psychological assessments
- Participation in case management, I.E.P.'s, Ad Hoc meetings, student services meetings as part of the multidisciplinary team
- To provide counseling to students experiencing social or emotional difficulties on a needs basis
- Referral and coordination with outside agencies for specialized services to students
- To evaluate students individually using psychological procedures, personality tests, behavioral scales, etc., when appropriate
- To provide recommendations to school staff, parents and students regarding the abilities of students and to recommend adaptations for student success
- To educate and to provide information to schools, on current psychological developments and to offer workshops, strategies and information on specific diagnoses when needed
- To provide written reports to the schools in accordance to the norms established by the school board.

**REQUIRED MINIMUM QUALIFICATIONS:**

- ⇒ Masters degree in psychology
- ⇒ Member of the Professional Corporation of the Psychologists of Quebec
- ⇒ Relevant experience in the school milieu
- ⇒ Demonstrated ability to work effectively in English and French

**DESIRED QUALITIES:**

- Ability to work with a multi-disciplinary team while maintaining a good sense of professional autonomy
- Ability to adapt to the needs of elementary and secondary level students
- Knowledge of current theory and research in the field of psychology and adaptive programming
- Ability to participate in the Ad Hoc/I.E.P. process

**SALARY RANGE:** According to the Professionals Collective Agreement (P2)

**STARTING DATE:** August 2011

Applications should be forwarded by February 17, 2012 to:

Jeffrey Pauw

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Director, Human Resources  
Eastern Townships School Board  
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***Equal opportunity for all***